



Application number (for FCA/PRA use only)

The FCA has produced notes which will assist both the applicant firm and the candidate in answering the questions in this form. Please read these notes, which are available on the FCA website at:

https://www.handbook.fca.org.uk/handbook/SUP/10C/Annex2D.html

Both the applicant *firm* and the *candidate* will be treated by the *FCA* and *PRA* as having taken these notes into consideration when completing this form. Terms defined in either or both of the FCA Handbook or the PRA Rulebook are italicised and should be construed accordingly.

Long Form A – Dual-regulated firms (including EEA and third country firms)

Application to perform *controlled functions* including senior management functions

FCA Handbook Reference: SUP 10C Annex 3D

PRA Rulebook Reference: Senior Managers Regime - Applications and Notifications¹

[Commencement Date]

Name of candidate
(to be completed by applicant firm)

Name of applicant firm
(as entered in 2.01)

Firm reference number
(as entered in 2.02)

Financial Conduct Authority 25 The North Colonnade Canary Wharf London E14 5HS United Kingdom

Telephone +44 (0) 300 500 0597 E-mail firm.queries@fca.org.uk

E-mail firm.queries@fca.org.uk
Website http://www.fca.org.uk

Registered as a Limited Company in England and Wales No

1920623. Registered Office as above

Prudential Regulation Authority

20 Moorgate London EC2R 6DA United Kingdom

Telephone +44 (0) 203 461 7000

E-mail PRA-ApprovedPersons@bankofengland.co.uk

Website www.bankofengland.co.uk/PRA

¹ The relevant section of the *PRA Rulebook* should be referred to depending on which firm is applying. For example: CRR firms: Senior Managers Regime - Applications and Notifications; Non – CRR firms: Senior Managers Regime - Applications and Notifications; Solvency II firms: Insurance - Senior Managers Regime – Applications and Notifications; Non-Solvency II firms: Insurance - Senior Managers Regime – Applications and Notifications; Non-Solvency II firms: Insurance - Senior Managers Regime – Applications and Notifications

available)

Place of birth

Phone number

1.11

1.12

1.13

Email address	

№ □

1.14	а	Private address				
	b			Postcode		
	С	Dates resident at this address (mm/yyyy)	From		To F	PRESENT
		(If address has changed in the last three y three years.)	ears, please pro	vide addresses fo	or the pre	vious
1.15	а	Previous address 1				
	b			Postcode		
	С	Dates resident at this address (mm/yyyy)	From		То	
1.16	а	Previous address 2				
	b			Postcode		
	С	Dates resident at this address (mm/yyyy)	From		То	
		I have	e supplied furthe	er information		,, <u>,</u> ,
		re	lated to this page	e in Section 6 Y	ES	NO

2.01		Name of <i>firm</i> making the application	
2.02		Firm Reference Number (FRN)	
2.03	a	Who should the <i>FCA/PRA</i> contact at the <i>firm</i> in relation to this application?	
	b	Position	
	С	Phone number	
	d	E-mail	
Pleas	se note that the c	contact at the <i>firm</i> cannot be the same person as	s the <i>candidate</i>
		I have supplied further inf related to this page in S	

Section 2

Firm identification details

Arrangement and Senior Management Functions Section 3A

<u>Complete this section if the application is for a senior management function.</u> If you are submitting an <u>application for a controlled function</u> at an <u>appointed representative</u> then please complete section 3B.

3A.01	Nature of the arrangement	а	Employee	
	between the candidate and the applicant firm.	b	Group employee	
			Name of group	
		С	Contract for services	
		d	Partner	
		е	Other	
			Give details	
	Decree dates for			
	Proposed date of a	appoin	tment	
	Length of appointn	nent (if	applicable)	

The table below sets out the full list of *senior management functions* (SMFs). Please refer to the PRA Rulebook and FCA Handbook for the mandatory SMFs for your firm.

Function	Description of a Senior Management Function	UK banks*	UK branches of EEA banks and insurers	UK branches of non- EEA banks	Credit unions	Solvency II firms & large NDFs	Small NDFs	ISPVs	Small firms in run off	UK branches of non- EEA insurers
SMF 1	Chief Executive									
SMF 2	Chief Finance									
SMF 3	Executive Director									
SMF 4	Chief Risk									
SMF 5	Head of Internal Audit									
SMF 6	Head of Key Business Area									
SMF 7	Group Entity Senior Manager									
SMF 8	Credit Union Senior Manager									
SMF 9	Chair of the Governing Body									
SMF10	Chair of the Risk Committee									
SMF11	Chair of the Audit Committee									
SMF12	Chair of the Remuneration Committee									
SMF13	Chair of the Nomination Committee									
SMF14	Senior Independent Director									
SMF15	Chair of With Profits Committee									
SMF16	Compliance Oversight									
SMF17	Money Laundering Reporting Officer (MLRO)									

Function	Description of a Senior Management Function	UK banks*	UK branches of EEA banks and insurers	UK branches of non- EEA banks	Credit unions	Solvency II firms & large NDFs	Small NDFs	ISPVs	Small firms in run off	UK branches of non- EEA insurers
SMF18	Other Overall Responsibilit y									
SMF19	Head of Third Country Branch/ Head of Overseas									
SMF20	Chief Actuary									
SMF20a	With-Profits Actuary									
SMF21	EEA Branch Senior Manager (EBSM)									
SMF22	Other Local Responsibilit y									
SMF23	Chief Underwriting Officer									
SMF23a	Underwriting Risk Oversight (Lloyd's)									
SMF23b	Conduct Risk Oversight (Lloyd's)									
SMF24	Chief Operations									
SMF25	Small Insurer Senior Management Function									
SMF26	Head of Small Run- Off Firm									
SMF27	Partner									
* 'UK Banks	s' refers to UK	banks, bu	ilding societ	ies and PRA	designatea	l investmen	t firms			
3A.03 Jo	ob title									
Insurance distribution Will the <i>candidate</i> be responsible for insurance distribution at the <i>firm</i> ? YES NO										
(Note: Yes can only be selected if the individual is applying for a governing function (other than a non-executive director function))										
Mortgage C	Mortgage Credit Directive									
Will the candidate be responsible for Mortgage Credit Directive Intermediation at the <i>firm</i> ? YES NO										

→	I have supplied further information related to this page in Section 6	YES		NO 🗌
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3A.04 Complete this section only if the application is on behalf of more than one *firm*.

List all *firms* within the *group* (including the *firm* entered in 2.01) for which the *candidate* requires approval and the requested *senior management function* for that *firm*.

	Firm Reference Number	Name of firm	Senior Management Function	Job title	Responsible for insurance distribution?	Responsible for mortgage credit intermediation?	Effective date
а							
b							
С							
d							
е							

→	I have supplied further information related to this page in Section 6	YES	NO 🗌
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Arrangements and controlled functions – Appointed Representatives Section 3B

Complete this section if the application is for a *controlled function* at an *appointed representative (AR)*. If you are submitting an application for a *senior management function* then please complete section 3A.

3B.01 Nature of the

3B.01	Nature of the arrangement between the candidate and the applicant.			
		а	Appointed representative/tied agent – customer function	
			AR <i>firm</i> name and reference number	
		b	Appointed representative/tied agent – governing function	
			AR <i>firm</i> name and reference number	
		С	Other	
			Give details	
3B.02			n, please tick the boxes that correspond to the <i>controlled functions</i> to the performed for more than one <i>firm</i> , please go to quest	
а	Significant influence functions	CF 1	Director function	
		CF 3	Chief executive function	
		CF 4	Partner function	
		CF 5	Director of an unincorporated association function	
b	Customer function	CF 30	Customer function	
3B.03	Effective date of <i>controll</i> above	ed function	ons indicated	
3B.04	Job title			
	Please refer to notes on submitting a CV.	the requi	rements for	
			■ I have supplied further information —	
			I have supplied further information related to this page in Section 6	ю 🗌

3B.05 Complete this section only if the application is on behalf of more than one *firm*.

List all *firms* within the *group* (including the *firm* entered in 2.01) for which the *candidate* requires approval and the requested *controlled function* for that *firm*.

	Firm Reference Number	Name of <i>firm</i>	Controlled function	Job title	Effective date
а					
b					
С					
d					
е					

→	I have supplied further information related to this page in Section 6	YES	NO 🗌
	related to this page in Section of		

Employment history in the past 5 years Section 4 N.B.: ALL gaps must be accounted for 4.01 **Employment details (1)** From То а Period (mm/yyyy) b Nature of employment **Employed** Self-employed b Not employed С Full-time education If c or d is ticked, please give details Name of employer С Nature of business d Previous / other names of е employer Last known address of employer f Is/was employer regulated by a Name of regulatory body g YES NO regulatory body? h Is/was employer an appointed If yes, of which firm? YES ___ NO representative/tied agent? i Position held j Responsibilities k Reason for leaving: Resignation а Redundancy b Retirement С

Termination/dismissal

End of contract

Other

е

If 'other', please specify

4.02	Employment details (2)						
а	Period (mm/yyyy)		From			То	
b	Nature of employment	a b c d	Not e	oyed employed mployed me education			
	If c or d is ticked, please give details						
С	Name of employer						
d	Nature of business						
е	Previous / other names of employer						
f	Last known address of employer						
g	Is/was employer regulated by a regulatory body?	YES	s 🗌	NO	Name of regul	atory body	
h	Is/was employer an appointed representative/tied agent?	YES	s 🗌	NO	If yes, of which	n firm?	
i	Position held						
j	Responsibilities						
k	Reason for leaving:	a b c d e	Redui Retire Termi	nation ndancy ement nation/dismissa of contract	al		
	If 'other', please specify						
		~			ther information		NO 🗌

5.01 Criminal Proceedings

When answering the questions in this section the *candidate* should include matters whether in the UK or overseas. By virtue of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975, if the *candidate* is subject to the law of England and Wales, *candidate* must disclose spent convictions and cautions (other than a protected conviction or caution). By virtue of the Rehabilitation of Offenders Act 1974 (Exclusions and Exceptions) (Scotland) Order 2013 and the Rehabilitation of Offenders (Exceptions) Order (Northern Ireland) 1979, if the *candidate* is subject to the law of Scotland or Northern Ireland, the *candidate* must disclose spent convictions (other than a protected conviction).

For the avoidance of doubt, references to the legislation above are references to the legislation as amended.

If any question has been answered 'yes' in Section 5, further details should be provided in Section 6.

If there is any other information the *candidate* or the *firm* considers to be relevant to the application, it must be included in Section 6.

5.01.1a	Has the candidate ever been convicted of any criminal offence (whether spent or not and whether or not in the United Kingdom): i. involving fraud, theft, false accounting, offences against the administration of public justice (such as perjury, perverting the course of justice and intimidation of witnesses or jurors), serious tax offences or other dishonesty or ii. relating to companies, building societies, industrial and provident societies, credit unions, friendly societies, insurance, banking or other financial services, insolvency, consumer credit or consumer protection, money laundering, market manipulations or insider dealing?	YES 🗌	NO 🗌
b	Is the <i>candidate</i> currently the subject of any criminal proceedings, whether in the UK or elsewhere?	YES	NO 🗌
С	Has the <i>candidate</i> ever been given a caution in relation to any criminal offence?	YES	NO 🗌
5.01.2 5.01.3	Has the <i>candidate</i> any convictions for any offences other than those in 5.01.1 above (excluding traffic offences that did not result in a ban from driving or did not involve driving without insurance)? Is the <i>candidate</i> the subject of any ongoing criminal investigation?	YES 🗌	NO 🗌
5.01.4	Has the <i>candidate</i> been ordered to produce documents pursuant to any ongoing criminal investigation or been the subject of a search (with or without a warrant) pursuant to any ongoing criminal investigation? In answering question 5.01.4, you should include all matters even where the <i>candidate</i> was not the subject of the investigation.	YES	NO 🗌
	I have supplied further informa related to this page in Section		NO 🗌

5.01.5	Has any <i>firm</i> at which the <i>candidate</i> holds influence ever:	·		
	(Please check the guidance notes for the influence' in the context of the questions i			
а	Been convicted of any criminal offence?		YES	NO 🗌
b	Been summonsed, charged with or other prosecuted for any criminal offence?	wise investigated or	YES 🗌	NO 🗌
С	Been the subject of any criminal proceedi a conviction?	ng which has not resulted in	YES	NO 🗌
d	Been ordered to produce documents in reinvestigation or been the subject of a sea in relation to any criminal investigation?		YES 🗌	NO 🗌
	In answering question 5.01.5, you should when the summons, charge, prosecution in a conviction, and, in respect of 5.01.5d the subject of the investigation. However, disclose details of any specific individuals (as opposed to ongoing) criminal investig summons or other historic criminal process.	or investigation did not result, even where the <i>firm</i> was not <i>firm</i> s are not required to who were subject to historic ations, prosecutions,		
	→	I have supplied further informati related to this page in Section	Y = 5	NO 🗌

5.02 Civil Proceedings

5.02.1	Has the candidate, ever been the subject of a judgement debt or award against the candidate (whether satisfied or not)?	YES	NO 🗌
	Please give a full explanation of the events in question, The candidate should include all County Court Judgement(s) (CCJs) made against the candidate, whether satisfied or not); and i) the sum and date of all judgements debts, awards or CCJs (whether satisfied or not); and ii) the total number of all judgement debts, awards or CCJs ordered.		
5.02.2	Has the <i>candidate</i> ever been party to any civil proceedings which resulted in any order against the <i>candidate</i> (other than a judgement debt or award referred to in 5.02.1 above)? (the <i>candidate</i> should include, for example, injunctions and employment tribunal proceedings.)	YES 🗌	NO 🗌
5.02.3	Is the candidate aware of:		
a	Any proceedings that have begun, or anyone's intention to begin proceedings against the <i>candidate</i> , for a CCJ or another judgement debt?	YES	NO 🗌
b	More than one set of proceedings, or anyone's intention to begin more than one set of proceedings, that may lead to a CCJ or other judgement debt?	YES	NO 🗌
5.02.4	Does the <i>candidate</i> have any current judgement debts (including CCJs) made under a court order still outstanding, whether in full or in part?	YES	NO 🗌
5.02.5	Has the <i>candidate</i> ever failed to satisfy any such judgment debts (including CCJs) made under a court order still outstanding, whether in full or part, within one year of the order being made?	YES	NO 🗌
	I have supplied further informative related to this page in Section		NO 🗌

5.02.6	Has the candidate ever:		
а	Filed for the <i>candidate's</i> own bankruptcy or had a bankruptcy petition served on the <i>candidate</i> ?	YES	NO 🗌
b	Been adjudged bankrupt?	YES	NO 🗌
С	Been the subject of a bankruptcy restrictions order (including an interim bankruptcy restrictions order) or offered a bankruptcy restrictions undertaking?	YES	NO 🗌
d	Made any arrangements with the <i>candidate's</i> creditors, for example a deed of arrangement or an individual voluntary arrangement (or in Scotland a trust deed)?	YES	NO 🗌
е	Had assets sequestrated?	YES	NO 🗌
f	Been involved in any proceedings relating to the above matters even if such proceedings did not result in the making of any kind of order against the <i>candidate</i> or result in any kind of agreement with the <i>candidate</i> ?	YES	NO 🗌
5.02.7	Does the <i>candidate</i> , or any undertaking under their management, have any outstanding financial obligations arising from <i>regulated activities</i> , which have been carried out in the past (whether or not in the UK or overseas)?	YES	NO 🗌
5.02.8	Has the <i>candidate</i> ever been adjudged by a court or tribunal (whether criminal, civil or administrative) for any fraud, misfeasance, negligence, wrongful trading or other misconduct? Or been found by a judge or tribunal to have lied on oath and/or that their evidence was to be disbelieved?	YES	NO 🗌
5.02.9	Is the candidate currently:		
а	Party to any civil proceedings (including those covered in 5.02.7 above)?	YES 🗌	NO 🗌
b	Aware of anybody's intention to begin civil proceedings against the candidate? (Candidate should include any ongoing disputes whether or not such dispute is likely to result in any order against the candidate.)	YES	NO 🗌
5.02.10	During the period over which the <i>candidate</i> has held a position of influence and/or in the 10 years after this, has any <i>firm</i> at which the <i>candidate</i> holds or has held a position of influence ever been:	YES	NO 🗌
а	Adjudged by a court civilly liable for any fraud, misfeasance, wrongful trading or other misconduct?	YES 🗌	NO 🗌
b	The subject of a judgement debt or award against the <i>firm</i> ? (<i>Candidate</i> should include all CCJs made against the firm, whether satisfied or not.)	YES	NO 🗌
С	Party to any other civil proceedings which resulted in an order against the <i>firm</i> other than in relation to matters covered in 5.02.10a and 5.02.10b above?	YES	NO 🗌
	I have supplied further informa related to this page in Section		NO 🗌

5.02.11	Is any <i>firm</i> at which the <i>candidate</i> currently holds or has held, within the last 12 months from the date of the submission of this form, a position of influence currently:		
а	a party to civil proceedings; and/or	YES	NO
b	aware of anyone's intention to begin civil proceedings against them?	YES	NO 🗌
5.02.12	Has any company, partnership or unincorporated association of which the <i>candidate</i> is or has been a controller, director, senior manager, partner or company secretary, in the UK or elsewhere, at any time during their involvement, or within one year of such an involvement, been put into liquidation, wound up, ceased trading, had a receiver or administrator appointed or entered into any voluntary arrangement with its creditors?	YES 🗌	NO 🗌
	I have supplied further informa related to this page in Section		№ □

5.03 Business and Employment Matters

5.03.1	Has the candidate ever been:		
а	Disqualified from acting as a director or similar position (one where the <i>candidate</i> acts in a management capacity or conducts the affairs of any company, partnership or unincorporated association)?	YES	NO 🗌
b	The subject of any proceedings of a disciplinary nature (whether or not the proceedings resulted in any finding against the <i>candidate</i>)?	YES	NO 🗌
С	The subject of any investigation which has led or might lead to disciplinary proceedings?	YES	NO 🗌
d	Notified of any potential proceedings of a disciplinary nature against the <i>candidate</i> ?	YES	NO 🗌
е	The subject of an investigation into allegations of misconduct or malpractice in connection with any business activity? (This question covers internal investigation by an authorised <i>firm</i> , as well as investigation by a regulatory body, at any time.)	YES	NO 🗌
5.03.2	Has the <i>candidate</i> ever been refused entry to, or been dismissed, suspended or requested to resign from, any professional, vocation, office or employment, or from any fiduciary office or position of trust whether or not remunerated?	YES	NO 🗌
5.03.3	Does the <i>candidate</i> have any material written complaints made against the <i>candidate</i> by the <i>candidate</i> 's clients or former clients in the last five years which the <i>candidate</i> has accepted, or which are awaiting determination, or have been upheld – by an ombudsman or complaints scheme?	YES	NO 🗌
5.03.4	Has the <i>candidate</i> ever participated in arbitration proceedings? (This question only applies where the applicant <i>firm</i> is a Solvency II insurance firm).	YES	NO 🗌
	I have supplied further informa related to this page in Section		NO 🗌

5.04 Regulatory Matters

5.04.1

	which the <i>candidate</i> is or has been a controller, director, senior manager, partner or company secretary, during the candidate's association with the entity and for a period of three years after the <i>candidate</i> ceased to be associated with it, ever –		
а	Been refused, had revoked, restricted, been suspended from or terminated, any licence, authorisations, registration, notification, membership or any other permission granted by any such body?	YES	NO 🗌
b	Been criticised, censured, disciplined, suspended, expelled, fined or been the subject of any other disciplinary or interventional action by any such body?	YES	NO 🗌
С	Received a warning (whether public or private) that such disciplinary or interventional action may be taken against the <i>candidate</i> or the <i>firm</i> ?	YES	NO 🗌
d	Been the subject of an investigation by any regulatory body, whether or not such an investigation resulted in a finding against the <i>candidate</i> or the <i>firm</i> ?	YES	NO 🗌
е	Been required or requested to produce documents or any other information to any regulatory body in connection with such an investigation (whether against the <i>firm</i> or otherwise)?	YES	NO 🗌
f	Been investigated or been involved in an investigation by an inspector appointed under companies or any other legislation, or required to produce documents to the Secretary of State, or any other authority, under any such legislation?	YES 🗌	NO 🗌
g	Ceased operating or resigned whilst under investigation by any such body or been required to cease operating or resign by any regulatory body?	YES	NO 🗌
h	Decided, after making an application for any licence, authorisation, registration, notification, membership or any permission granted by any such body, not to proceed with it?	YES	NO 🗌
i	Been the subject of any civil action related to any regulated activity which has resulted in a finding by a court?	YES	NO 🗌
j	Provided payment services or distributed or redeemed e-money on behalf of a regulated <i>firm</i> or itself under any contractual agreement where that agreement was terminated by the regulated <i>firm</i> ?	YES	NO 🗌
k	Been convicted of any criminal offence, censured, disciplined or publicly criticised by any inquiry, by the Takeover Panel or any governmental or statutory authority or any other regulatory body (other than as indicated in this group of questions)?	YES	NO 🗌
I	Been on a board of directors in an operating undertaking that has not been granted a release from liability? (This question only applies where the applicant <i>firm</i> is a Solvency II insurance firm).	YES	NO 🗌
		tion.	
	I have supplied further informa related to this page in Section		NO

In relation to activities regulated by the FCA and/or PRA or any other regulatory body (see the guidance notes on section 5), has:

any company, partnership or unincorporated association of

the candidate, or

5.04.2	In relation to activities regulated by the FCA/PRA or any other regulatory body, has the candidate or any firm at which the candidate holds or has held a position of influence at any time during and within one year of the candidate's association with the firm ever:		
а	Been found to have carried on activities for which authorisation or registration by the <i>FCA/PRA</i> or any other regulatory body is required without the requisite authorisations?	YES	NO 🗌
b	Been investigated for the possible carrying on of activities requiring authorisation or registration by the <i>FCA/PRA</i> or any other regulatory body without the requisite authorisation whether or not such investigation resulted in a finding against the <i>candidate</i> ?	YES	NO 🗌
С	Been found to have performed a senior management function or other controlled function (or an equivalent function requiring approval by the <i>FCA/PRA</i> or any other regulatory body) without the requisite approval?	YES	NO 🗌
d	Been investigated for the possible performance of a senior management function or other controlled function (or an equivalent function requiring approval by the <i>FCA/PRA</i> or any other regulatory body) without the requisite approval, whether or not such investigation resulted in a finding against the <i>candidate</i> ?	YES	NO 🗌
е	Been found to have failed to comply with an obligation under the Electronic Money Regulations 2011 or Payment Services Regulations 2009 to notify the <i>FCA/PRA</i> of the identity of a person acting in a position of influence over its electronic money or payment services business?	YES	NO 🗌
f	Been the subject of a prohibition order under section 56 Financial Services and Markets Act 2000, or received a warning notice proposing that such a direction or order be made, or received a private warning?	YES	NO 🗌
	I have supplied further informated related to this page in Section		NO 🗌

5.05 Other Matters

5.05.1	Is the <i>candidate</i> , in the role to which the application relates, aware of any business interests, employment obligations, or any other circumstance which may conflict with the performance of the senior management functions for which approval is now being sought?	YES	NO	
5.05.2	Question 5.05.2 should only be answered if the applicant $\it firm$ is a Solvency II Insurer.			
	Does the <i>candidate</i> have, or know of any:			
a	Qualifying ownership ² or any other form of substantial influence in the <i>firm</i> or <i>group</i> , or any other companies	YES	NO	
	If yes, please provide: 1. Company name and registration number 2. Nature and scope of the operations 3. The registered office of the company 4. Possession in percentage			
b	Close relatives with any other financial relations in the firm or group	YES	NO	
С	Any other commitments that may give rise to a conflict of interest	YES	NO	
d	Any other commitments that may give rise to a conflict of interest	YES	NO	
	If the response is 'yes' to any of the above, please provide, in Section 6, explanations of the circumstances and how the <i>candidate</i> intends to mitigate this.			
5.05.3	Is the <i>candidate</i> or the <i>firm</i> aware of any other information relevant to this notification that the <i>FCA/PRA</i> might reasonably expect from the <i>candidate</i> ?	YES	NO	
5.05.4	Has the <i>firm</i> undertaken a criminal records check in accordance with the requirements of the <i>FCA</i> or <i>PRA</i> ?			
	Please note that a <i>firm is</i> required, under PRA rules, to request and under FCA rules, to obtain the fullest information that it is lawfully able to obtain about the <i>candidate</i> under Part V of the Police Act 1997 (Certificates of Criminal records, etc) and related subordinated legislation of the <i>UK</i> or any part of the <i>UK</i> before making the application. (SUP 10C.10.16R and <i>PRA</i> Rulebook: Fitness and Propriety) ³	YES	NO	
	If yes, please enter date the check was undertaken			
	Date (dd/mm/yyyy):			
	Note: if date is more than 3 months prior to current date or 3 months prior to date of application submission or the check has not been undertaken, please provide details why in section 6			
5.05.5	Has / Have a reference or references been obtained from current or previous employer(s) in accordance with the requirements of the FCA or PRA?	YES	NO	
	If no, please provide details why the reference or references has/have			

² As defined in Article 13(21) of the Solvency II Directive, qualifying ownership is 'direct or indirect holding in an undertaking which represent 10% or more of the capital or of the voting rights or which makes it possible to exercise a significant influence over the management of that undertaking'.

³ The relevant section of the *PRA Rulebook* should be referred to depending on which firm is applying.

→	I have supplied further information related to this page in Section		NO 🗌
not been obtained.			
Please note that a firm is required to u appropriate reference from any curren candidate during the last 6 years (see Propriety 2 in the PRA Rulebook). "En meaning for these purposes.	t or previous employer of the SYSC 22 and Fitness and		

6.01 Please provide full details of:

- a) why the candidate is competent and capable to carry out the controlled function(s) applied for;
- b) why the appointment complements the *firm's* business strategy, activity and market in which it operates:
- how the appointment was agreed including details of any discussions at governing body level (where applicable);
- d) a list of all directorships currently or previously held by the *candidate* in the past 10 years (where *director* has the meaning given in the Glossary); and
- e) if the *candidate* currently holds more than one directorship, please provide a breakdown on the *candidate*'s time commitment to each directorship.

6.02	If there is any additional information indicated in previous sections or any other information the <i>candidate</i> or
	the firm considers being relevant to this application it must be included here. (Please also provide full details of
	any issues that could affect the Fitness and Propriety of the individual that arose when leaving an employer listed in
	section 4 or if any question has been answered 'yes' in section 5)

Question Information

Note: If there is insufficient space, please continue on a separate sheet of paper and clearly identify the section and question to which the additional information relates.

6.03 Firms must also provide the following supporting documents required with this form (please tick)

It is for firms to asses which supporting documents they should submit but, in the majority of cases, it is expected that firms will submit all of the listed supporting documents.

Statement of Responsibilities
Candidate's Curriculum Vitae (C.V)
Role(s) description
A copy of the <i>firm</i> 's management responsibilities map (SYSC 25.1 and Allocation of Responsibilities in the PRA Rulebook ⁴) This requirement does not apply to all <i>firms</i> .
A summary of any handover material (as referred to in SYSC 25.9.4R to SYSC 25.9.8G and SUP 10C.10.13G and Senior Management Functions in the PRA Rulebook ⁵) This requirement does not apply to all <i>firms</i> .

 $^{^4}$ The relevant section of the $PRA\ Rulebook$ should be referred to depending on which firm is applying

 $^{^{5}}$ The relevant section of the *PRA Rulebook* should be referred to depending on which firm is applying.

A description or copy of the candidate's Skills Gap Analysis.
A description or copy of the candidate's Induction programme
A description or copy of the candidate's Learning and Development plan (including the name of the individual responsible for monitoring the candidate's progress against the development points and the time frame for completion)
A description or documentation setting out how the competency was assessed (demonstrating competence and suitability mapped to the specific role and responsibilities of the role).

Declarations and signatures

Section 7

Declaration of Candidate

It is a criminal offence, knowingly or recklessly, to give the FCA and/or PRA information that is materially false, misleading or deceptive (see sections 398 and 400 Financial Services and Markets Act 2000 – 'FSMA'). Even if you believe or know that information has been provided to the FCA and/or PRA before (whether as part of another application or otherwise) or is in the public domain, you must nonetheless disclose it clearly and fully in this form and as part of this application – you should not assume that the FCA and/or PRA will itself identify such information during the assessment of this application.

There will be a delay in processing the application if information is inaccurate or incomplete, and it may call into question the suitability of the *candidate* and/or lead to the *FCA* and/or *PRA* exercising their powers (including but not limited to taking disciplinary/ Enforcement action). You must notify the *FCA* and/or *PRA* immediately if there is a change to the information in this form and/or if inaccurate information has been provided (insofar as the *FCA* and/or *PRA* are reasonably likely to consider the information material).

The *candidate* confirms that the information provided in this application is accurate and complete to the best of their knowledge and that they have read the notes to this form. The *candidate* will notify the *FCA* and/or *PRA* immediately if there is a material change to the information provided.

The *candidate* confirms that the attached Statement of Responsibilities accurately reflects the aspects of the affairs of the *firm* which it is intended that the *candidate* will be responsible for managing. The *candidate* confirms that they have accepted all the responsibilities set out in this Statement of Responsibilities.

The *candidate* authorises the *FCA* and/or *PRA* to make such enquiries and seek such further information as it thinks appropriate to identify and verify information that it considers relevant to the assessment of this application.

The *candidate* acknowledges and agrees that these checks may include credit reference checks or information pertaining to fitness and propriety, and is aware that the results of these enquiries may be disclosed to the employer/Applicant.

Where applicable, the candidate agrees that they may be required to apply for a search to be made as to whether any criminal records are held in relation to them and to obtain a certificate (where such certificate can be obtained) and to disclose the result of that search to the *firm* submitting this application.

The candidate agrees that the FCA and/or PRA may use the address specified for the candidate in this form as the proper address for service in the United Kingdom (as defined in the Financial Services and Markets Act 2000 (Service of Notices) Regulations (SI 2001/1420)) to serve any notices on the candidate.

For the purposes of complying with the Data Protection Act 1998, the personal information provided in this form will be used by the *FCA* and *PRA* to discharge their statutory functions under the Financial Services and Markets Act 2000 and other relevant legislation, and will not be disclosed for any other purpose without the permission of the *candidate*.

The *candidate* confirms that they understand the regulatory responsibilities of the proposed role as set out in the rules of conduct in the *FCA*'s *COCON* and/or the *PRA Rulebook*: Conduct Rules.

The *candidate* is aware that, while advice may be sought from a third party (e.g. legal advice), responsibility for the accuracy of information, as well as the disclosure of relevant information, on the form is ultimately the responsibility of those who sign the application.

In addition to other regulatory responsibilities, *firms*, and *candidates/approved persons* have a responsibility to disclose to the *FCA* and/or *PRA* matters of which it would reasonably expect to be notified. Failure to notify the *FCA* and/or *PRA* of such information may lead to the *FCA* and/or *PRA* taking disciplinary or other action against the Applicant and/or the *candidate*.

Fick here to confirm you have read and understood this declaration:						
7.01	Name of candidate					
7.02	Signature					
	Date					

Declaration of Firm

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There will be a delay in processing the application if information is inaccurate or incomplete, and it may call into question the suitability of the *candidate* and/or lead to the *FCA* and/or *PRA* exercising their powers under FSMA (including but not limited to taking disciplinary/ Enforcement action). You must notify the *FCA* and/or *PRA* immediately if there is a change to the information in this form and/or if inaccurate information has been provided (insofar as the *FCA* and/or *PRA* are reasonably likely to consider the information material).

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The Applicant confirms that the information provided in this application is accurate and complete to the best of its knowledge and that it has read the notes to this form. The Applicant will notify the FCA and/or PRA immediately if there is a material change to the information provided.

The Applicant authorises the FCA and/or PRA to make such enquiries and seek such further information as it thinks appropriate to identify and verify information that it considers relevant to the assessment of this application.

Where applicable, the Applicant confirms that it has requested the fullest information that it is lawfully able to obtain about the *candidate* under Part V of the Police Act 1997 and any related subordinate legislation of the *UK* or any part of the *UK*, and (where available) has given due consideration to that information in determining that *candidate* to be fit and proper.

In making this application the Applicant believes on the basis of due and diligent enquiry and, where applicable, by reference to the criteria in *FIT* in the *FCA Handbook* and/or the Fitness and Propriety part of the *PRA Rulebook* that the *candidate* is a fit and proper person to perform the controlled function(s) listed in section 3.

The Applicant also believes, on the basis of due and diligent enquiry, that the candidate is competent to fulfil the duties required in the performance of such function(s). Note: For *EEA firms*, this would only apply to those *firms* undertaking any non MiFID business.

The Applicant confirms that it has complied with its obligations under equality and diversity legislation when selecting the *candidate* to perform the function(s) applied for.

The Applicant confirms that it has made the *candidate* aware of their regulatory responsibilities as set out in the rules of conduct in the *FCA*'s *COCON* and/or the *PRA Rulebook*: Conduct Rules.

The Applicant confirms that the Statement of Responsibilities submitted with this form accurately reflects the aspects of the affairs of the *Firm* which it is intended that the *candidate* will be responsible for managing.

The Applicant is aware that, while advice may be sought from a third party (e.g. legal advice), responsibility for the accuracy of information, as well as the disclosure of relevant information, on the form is ultimately the responsibility of those who sign the application.

In signing this form on behalf of the Applicant firm:

I confirm that the information in this form is accurate and complete to the best of my knowledge and belief and that I have read the notes to this form.

I confirm that I have authority to make this application and provide the declarations given by the Applicant, and sign this form, on behalf of the *firm* identified in section 2.01 and/or each *firm* identified in section 3.04. I also confirm that a copy of this form, as submitted to the *FCA* and/or *PRA*, will be sent to each of those firms at the same time as submitting the form to the *FCA* and/or *PRA*.

7.03	Name of the firm submitting the application		
7.04	Name of <i>person</i> signing on behalf of the <i>Applicant firm</i>		
7.05	Job title		
7.06	Signature		
	D	Date	





Application number (for FCA/PRA use only)

The FCA has produced notes which will assist both the applicant firm and the candidate in answering the questions in this form. Please read these notes, which are available on the FCA website at:

https://www.handbook.fca.org.uk/handbook/SUP/10A/Annex4.html

Both the applicant *firm* and the *candidate* will be treated by the *FCA* and *PRA* as having taken these notes into consideration when completing this form. Terms defined in either or both of the FCA Handbook or the PRA Rulebook are italicised and should be construed accordingly.

Short Form A – Dual-regulated firms (including EEA and third country firms)

Application to perform controlled functions including senior management functions

FCA Handbook Reference: SUP 10C Annex 3D

PRA Rulebook Reference: Senior Managers Regime - Applications and Notifications⁶

[Commencement Date]

Name of candidate
(to be completed by applicant firm)

Name of applicant firm
(as entered in 2.01)

Firm reference number
(as entered in 2.02)

Financial Conduct Authority 25 The North Colonnade Canary Wharf London E14 5HS United Kingdom

Telephone +44 (0) 300 500 0597 E-mail firm.queries@fca.org.uk

Website http://www.fca.org.uk Registered as a Limited Company in England and Wales No

1920623. Registered Office as above

Prudential Regulation Authority

20 Moorgate London EC2R 6DA United Kingdom

Telephone +44 (0) 203 461 7000

E-mail PRA-

ApprovedPersons@bankofengland.co.uk Website www.bankofengland.co.uk/PRA

⁶ The relevant section of the *PRA Rulebook* should be referred to depending on which firm is applying. For example: CRR firms: Senior Managers Regime - Applications and Notifications; Non – CRR firms: Senior Managers Regime - Applications and Notifications; Solvency II firms: Insurance - Senior Managers Regime – Applications and Notifications; Large Non-Solvency II firms: Insurance - Senior Managers Regime – Applications and Notifications; Non-Solvency II firms: Insurance - Senior Managers Regime – Applications and Notifications

Per	sona	l identification details	Section 1
1.01 a	a	Candidate Individual Reference Number (IRN)	
ı	b	OR name of previous regulatory body	
•	С	AND previous reference number (if applicable)	
1.02		Title (e.g. Mr, Mrs, Ms,)	
1.03		Surname	
1.04		ALL forenames	
1.05		Name commonly known by	
1.06		Date of birth (dd/mm/yyyy)	
1.07		National Insurance number	
1.08		Previous name	
1.09		Date of name change	
1.10	a	Nationality	
ı	b	Passport number (if National Insurance number not available)	

•	I have supplied further information	,
7	related to this page in Section 6	

1.11

1.12

1.13

Place of birth

Phone number

Email address

1.14	а	Private address				
	b			Postcode		
		5				DDEOEN
	С	Dates resident at this address (mm/yyyy)	From		То	PRESEN T
		(If address has changed in the last three y three years.)	<i>r</i> ears, please	provide addresses	for the pre	vious
1.15	а	Previous address 1				
	b			Postcode		
	С	Dates resident at this address	From		То	
		(mm/yyyy)				
1.16	а	Previous address 2				
	b			Postcode		
	С	Dates resident at this address	From		То	
	Ŭ	(mm/yyyy)	110111		10	
		I have supply related to	lied further ir o this page ir	nformation Section 6 YES	NO	

2.01		Name of <i>firm</i> making the application						
2.02		Firm Reference Number (FRN)						
2.03	a	Who should the <i>FCA/PRA</i> contact at the <i>firm</i> in relation to this application?						
	b	Position						
	С	Phone number						
	d	E-mail						
Pleas	e note that the o	contact at the <i>firm</i> cannot be the same person a	s the <i>candidate</i>					
I have supplied further information related to this page in Section 6 YES NO								

Section 2

Firm identification details

Arrangement and Senior Management Functions Section 3A

3A.01	Nature of the arrangement between the		a Er	nployee						_
	candidate an applicant firm		b Gi	oup employ	yee					
			Na	nme of grou	ıp					
			c Co	ontract for s	ervices					_
			d Pa	nrtner						
			e Ot	her						
				Give	details					
	Proposed da appointment									
	Length of appointment applicable)	(if	_							
3A.02	For application management for more than	t function	s to be pe	rformed. If	the <i>senior</i> i	managemen	t functions		erformed	
	elow sets out the				nt functions	s (SMFs). Ple	ease refer t	to the PRA	Rulebook	and FCA
Function	Description of a Senior Management Function	UK banks*	UK branches of EEA banks and insurers	UK branches of non- EEA banks	Credit unions	Solvency II firms & large NDFs	Small NDFs	ISPVs	Small firms in run off	UK branches of non- EEA insurers
SMF 1	Chief Executive									
SMF 2	Chief Finance									
SMF 3	Executive Director									
SMF 4	Chief Risk									
SMF 5	Head of									

SMF 6

Head of Key

Business Area

Function	Description of a Senior Management Function	UK banks*	UK branches of EEA banks and insurers	UK branches of non- EEA banks	Credit unions	Solvency II firms & large NDFs	Small NDFs	ISPVs	Small firms in run off	UK branches of non- EEA insurers
SMF 7	Group Entity Senior Manager									
SMF 8	Credit Union Senior Manager									
SMF 9	Chair of the Governing Body									
SMF10	Chair of the Risk Committee									
SMF11	Chair of the Audit Committee									
SMF12	Chair of the Remuneration Committee									
SMF13	Chair of the Nomination Committee									
SMF14	Senior Independent Director									
SMF15	Chair of With Profits Committee									
SMF16	Compliance Oversight									
SMF17	Money Laundering Reporting Officer (MLRO)									
SMF18	Other Overall Responsibilit y									
SMF19	Head of Third Country Branch/ Head of Overseas									
SMF20	Chief Actuary									
SMF20a	With-Profits Actuary									
SMF21	EEA Branch Senior Manager (EBSM)									
SMF22	Other Local Responsibilit y									

Function	Description of a Senior Management Function	UK banks*	UK branches of EEA banks and insurers	UK branches of non- EEA banks	Credit unions	Solvency II firms & large NDFs	Small NDFs	ISPVs	Small firms in run off	UK branches of non- EEA insurers
SMF23	Chief Underwriting Officer									
SMF23a	Underwriting Risk Oversight (Lloyd's)									
SMF23b	Conduct Risk Oversight (Lloyd's)									
SMF24	Chief Operations									
SMF25	Small Insurer Senior Management Function									
SMF26	Head of Small Run- Off Firm									
SMF27	Partner									
*'UK Banks' refers to UK banks, building societies and PRA designated investment firms 3A.03 Job title										
Insurance d									-	
Will the cand	didate be respo	onsible fo	r Insurance	e distributio	on at the fir	m?	·	YES L	_ NO)
(Note: Yes can only be selected if the <i>candidate</i> is applying for a governing function (other than a non-executive director function))										
Will the candidate be responsible for Mortgage Credit Directive Intermediation at the firm? YES NO										
I have supplied further information related to this page in Section 6 YES NO										

3A.04 Complete this section only if the application is on behalf of more than one firm.

List all *firms* within the *group* (including the *firm* entered in 2.01) for which the *candidate* requires approval and the requested *senior management function* for that *firm.* †

	Firm Reference Number	Name of firm	Senior Management Function	Job title	Responsible for insurance distribution?	Responsible for mortgage credit intermediation?	Effective date
а							
b							
С							
d							
e							

I have supplied further information related to this page in Section 6

NO 🗌

Arrangements and controlled functions – Appointed Representatives Section 3B

Complete this section if the application is for a controlled function at an appointed representative (AR). If you are submitting an application for a senior management function then please complete section 3A. 3B.01 Nature of the arrangement between the candidate and the applicant. а Appointed representative/tied agent - customer function AR firm name and reference number b Appointed representative/tied agent - governing function AR firm name and reference number С Other Give details For applications from a single firm, please tick the boxes that correspond to the controlled functions to be 3B.02 performed. If the controlled functions are to be performed for more than one firm, please go to question 3B.05. Α Significant influence CF 1 Director function functions CF₃ Chief executive function Partner function CF₅ Director of an unincorporated association function В **Customer function** CF 30 Customer function 3B.03 Effective date of controlled functions indicated above 3B.04 Job title Please refer to notes on the requirements for submitting a CV. I have supplied further information YES | | related to this page in Section 6[†]

3B.05 Complete this section only if the application is on behalf of more than one *firm*.

List all *firms* within the *group* (including the *firm* entered in 2.01) for which the *candidate* requires approval and the requested *controlled function* for that *firm*.

	Firm Reference Number	Name of firm	Controlled function	Job title	•	Effective date
а						
b						
С						
d						
е						
		-	I have supplied related to this	further information s page in Section 6	YES	NO 🗌

Employment History

Section 4

If there has been a change to the detail in this section since your last approval, you must submit a Long Form A as opposed to a Short Form A informing the FCA and/or PRA of the revised detail.

If there has been a change to the detail in this section since your last approval, you must submit a Long Form A as opposed to a Short Form A informing the FCA and/or PRA of the revised detail.

5.1	Has the <i>firm</i> undertaken a criminal records check in accordance with the requirements of the <i>FCA</i> or <i>PRA</i> ? Please note that a <i>firm is</i> required, under PRA rules, to request and, under FCA rules, to obtain the fullest information that it is lawfully able to obtain about the <i>candidate</i> under Part V of the Police Act 1997 (Certificates of Criminal records, etc.) and related subordinated legislation of the <i>UK</i> or any part of the <i>UK</i> before making the application. (SUP 10C.10.16R and <i>PRA</i> Rulebook: Fitness and Propriety). If yes, please enter date the check was undertaken.	YES 🗌	NO 🗌
	Date (dd/mm/yyyy):		
	· · · · · · · · · · · · · · · · · · ·		
	Note: if date is more than 3 months prior to current date or 3 months prior to date of application submission or the check has not been undertaken, please provide details in section 6.		
5.2	Has / Have a reference or references been obtained from current or previous employer(s) in accordance with the requirements of the FCA or PRA.		
	If no, please provide details why the reference or references has/have not been obtained.	YES 🗌	NO 🗌
	Please note that a firm is required to use reasonable steps to obtain an appropriate reference from any current or previous employer of the candidate during the last 6 years (see SYSC 22 and Fitness and Propriety in the PRA Rulebook ⁸ . "Employer" has an extended meaning for these purposes.		
	I have supplied further information related to this page in Section 6	s	

 $^{^7}$ The relevant section of the *PRA Rulebook* should be referred to depending on which firm is applying. 8 The relevant section of the *PRA Rulebook* should be referred to depending on which firm is applying.

6.01 Please provide full details of:

- a) why the candidate is competent and capable to carry out the controlled function(s) applied for;
- b) why the appointment complements the *firm*'s business strategy, activity and market in which it operates;
- how the appointment was agreed including details of any discussions at governing body level (where applicable);
- a list of all directorships currently or previously held by the candidate in the past 10 years (where director has the meaning given in the Glossary); and
- e) if the *candidate* currently holds more than one directorship, please provide a breakdown on the *candidate*'s time commitment to each directorship.
- 6.02 If there is any additional information indicated in previous sections or any other information the candidate or the firm considers being relevant to this application it must be included here. (Please also provide full details of any issues that could affect the Fitness and Propriety of the individual that arose when leaving an employer or if any question has been answered 'yes' in section 5)

Question	Information

Note: If there is insufficient space, please continue on a separate sheet of paper and clearly identify the section and question to which the additional information relates.

6.03 Firms must also provide the following supporting documents required with this form (please tick)

It is for firms to asses which supporting documents they should submit but, in the majority of cases, it is expected that firms will submit all of the listed supporting documents.

	Statement of Responsibilities
	Candidate's Curriculum Vitae (C.V)
	Role(s) description
Ī	A copy of the firm's management responsibilities map (SYSC 25.1 and Allocation of Responsibilities in the PRA Rulebook ⁹) This requirement does not apply to all firms.
Ī	A summary of any handover material (as referred to in SYSC 25.9.4R to SYSC 25.9.8G and SUP 10C.10.13G and Senior Management Functions 10 in the PRA Rulebook). This requirement does not apply to all firms

 $^{^{9}}$ The relevant section of the $PRA\ Rulebook$ should be referred to depending on which firm is applying

 $^{^{10}}$ The relevant section of the $\it{PRA~Rulebook}$ should be referred to depending on which firm is applying

A description or copy of the candidate's Skills Gap Analysis.	
A description or copy of the candidate's Induction programme	
A description or copy of the candidate's Learning and Development plan (including the name of the individ responsible for monitoring the candidate's progress against the development points and the time frame for completion)	ual
A description or documentation setting out how the competency was assessed (demonstrating competence a suitability mapped to the specific role and responsibilities of the role).	nd

Declarations and signatures

Section 7

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There will be a delay in processing the application if information is inaccurate or incomplete, and it may call into question the suitability of the *candidate* and/or lead to the *FCA* and/or *PRA* exercising their powers (including but not limited to taking disciplinary/ Enforcement action). You must notify the *FCA* and/or *PRA* immediately if there is a change to the information in this form and/or if inaccurate information has been provided (insofar as the *FCA* and/or *PRA* are reasonably likely to consider the information material).

The *candidate* confirms that the information provided in this application is accurate and complete to the best of their knowledge and that they have read the notes to this form. The *candidate* will notify the *FCA* and/or *PRA* immediately if there is a material change to the information provided.

The *candidate* confirms that the attached Statement of Responsibilities accurately reflects the aspects of the affairs of the *firm* which it is intended that the *candidate* will be responsible for managing. The *candidate* confirms that they have accepted all the responsibilities set out in this Statement of Responsibilities.

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The *candidate* acknowledges and agrees that these checks may include credit reference checks or information pertaining to fitness and propriety, and is aware that the results of these enquiries may be disclosed to the employer/Applicant.

Where applicable, the candidate agrees that they may be required to apply for a search to be made as to whether any criminal records are held in relation to him or her and to obtain a certificate (where such certificate can be obtained) and to disclose the result of that search to the *firm* submitting this application.

The candidate agrees that the FCA and/or PRA may use the address specified for the candidate in this form as the proper address for service in the United Kingdom (as defined in the Financial Services and Markets Act 2000 (Service of Notices) Regulations (SI 2001/1420)) to serve any notices on the candidate.

For the purposes of complying with the Data Protection Act 1998, the personal information provided in this form will be used by the *FCA* and *PRA* to discharge their statutory functions under the Financial Services and Markets Act 2000 and other relevant legislation, and will not be disclosed for any other purpose without the permission of the *candidate*.

The *candidate* confirms that they understand the regulatory responsibilities of the proposed role as set out in the rules of conduct in the *FCA*'s *COCON* and/or the *PRA Rulebook*: Conduct Rules.

The *candidate* is aware that, while advice may be sought from a third party (e.g. legal advice), responsibility for the accuracy of information, as well as the disclosure of relevant information, on the form is ultimately the responsibility of those who sign the application.

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ick here to confirm you have read and understood this declaration:			
7.01	Name of candidate		
7.02	Signature		
	Date		

Declaration of Firm

It is a criminal offence, knowingly or recklessly, to give the *FCA* and/or *PRA* information that is materially false, misleading or deceptive (see sections 398 and 400 Financial Services and Markets Act). Even if you believe or know that information has been provided to the *FCA* and/or *PRA* before (whether as part of another application or otherwise) or is in the public domain, you must nonetheless disclose it clearly and fully in this form and as part of this application – you should not assume that the *FCA* and/or *PRA* will itself identify such information during the assessment of this application. If there is any doubt about the relevance of information, it should be included.

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The Applicant authorises the FCA and/or PRA to make such enquiries and seek such further information as it thinks appropriate to identify and verify information that it considers relevant to the assessment of this application.

Where applicable, the Applicant confirms that it has requested the fullest information that it is lawfully able to obtain about the *candidate* under Part V of the Police Act 1997 and any related subordinate legislation of the *UK* or any part of the *UK*, and (where available) has given due consideration to that information in determining that *candidate* to be fit and proper.

In making this application the Applicant believes on the basis of due and diligent enquiry and, where applicable, by reference to the criteria in *FIT* in the *FCA handbook* and/or the Fitness and Propriety sections in the *PRA Rulebook* that the *candidate* is a fit and proper person to perform the controlled function(s) listed in section 3.

The Applicant also believes, on the basis of due and diligent enquiry, that the candidate is competent to fulfil the duties required in the performance of such function(s). Note: For *EEA firms*, this would only apply to those *firms* undertaking any non MiFID business.

The Applicant confirms that it has complied with its obligations under equality and diversity legislation when selecting the *candidate* to perform the function(s) applied for.

The Applicant confirms that it has made the *candidate* aware of their regulatory responsibilities as set out in the rules of conduct in the *FCA*'s *COCON* and/or the *PRA Rulebook*: Conduct Rules.

The Applicant confirms that the Statement of Responsibilities submitted with this form accurately reflects the aspects of the affairs of the *Firm* which it is intended that the *candidate* will be responsible for managing.

The Applicant is aware that, while advice may be sought from a third party (e.g. legal advice), responsibility for the accuracy of information, as well as the disclosure of relevant information, on the form is ultimately the responsibility of those who sign the application.

In signing this form on behalf of the Applicant firm:

I confirm that the information in this form is accurate and complete to the best of my knowledge and belief and that I have read the notes to this form.

I confirm that I have authority to make this application and provide the declarations given by the Applicant, and sign this form, on behalf of the *firm* identified in section 2.01 and/or each *firm* identified in section 3.04. I also confirm that a copy of this form, as submitted to the *FCA* and/or *PRA*, will be sent to each of those firms at the same time as submitting the form to the *FCA* and/or *PRA*.

7.03	Name of the firm submitting the application
7.04	Name of <i>person</i> signing on behalf of the <i>firm</i>
7.05	Job title
7.06	Signature
	Date





Application number (for FCA/PRA use only)

The FCA has produced notes which will assist both the applicant firm and the candidate in answering the questions in this form. Please read these notes, which are available on the FCA website at https://www.handbook.fca.org.uk/handbook/SUP/10A/Annex5.html

Both the applicant *firm* and the *candidate* will be treated by the *FCA* and *PRA* as having taken these notes into consideration when completing this form. Terms defined in either or both of the FCA Handbook or the PRA Rulebook are italicised and should be construed accordingly.

Form B

Notice to withdraw an application to perform controlled functions (including senior management functions)

This form is also to be used for notice to withdraw an application to add, vary or remove a conditional approval

FCA Handbook Reference: SUP 10C Annex 4R

(as entered in 2.01)

PRA Rulebook Reference: Senior Managers Regime - Applications and Notifications 11

[Commencement Date]

Name of <i>candidate</i> / approved person (as applicable) (to be completed by applicant <i>firm</i>)	
Name of applicant firm	

Financial Conduct Authority 25 The North Colonnade Canary Wharf London E14 5HS United Kingdom

Telephone +44 (0) 300 500 0597 E-mail firm.queries@fca.org.uk Website http://www.fca.org.uk

Registered as a Limited Company in England and Wales No 1920623. Registered Office as above

Prudential Regulation Authority 20 Moorgate London EC2R 6DA

United Kingdom

Telephone +44 (0) 203 461 7000

 $Email\ PRA-Approved Persons @bank of england. co.uk$

Website www.bankofengland.co.uk/PRA

¹¹ The relevant section of the *PRA Rulebook* should be referred to depending on which firm is applying. For example: CRR firms: Senior Managers Regime - Applications and Notifications; Non – CRR firms: Senior Managers Regime - Applications and Notifications; Solvency II firms: Insurance - Senior Managers Regime – Applications and Notifications; Large Non-Solvency II firms: Insurance - Senior Managers Regime – Applications and Notifications; Non-Solvency II firms: Insurance - Senior Managers Regime – Applications and Notifications

Pers	onal identification details	Sec	tion 1	
				_
1.01	Candidate/Approved Person Individual Reference Number (IRN)			
1.02	Title (e.g. Mr, Mrs, Ms)			
1.03	Surname			
1.04	ALL forenames			
1.05	Date of birth			
1.06	National Insurance number			
1.07	Candidate/Approved Person's private address			
1.08	Phone number			
1.09	Email address			
	→	I have supplied further information related to this page in Section 4		

2.01	Name of applicant firm	
2.02	Firm Reference Number (FRN)	
2.03 a	Who should the FCA/PRA contact at the applicant firm in relation to this notice?	
b	Position	
С	Phone number	
d	E-mail	

Please note that the contact at the applicant firm cannot be the same person as the candidate

2.04 Firms included on application form (including applicant firm)

	FRN	Name of firm	Controlled function or Senior Management Function
а			
b			
С			
d			
е			

If this is notice to withdraw an application to perform *controlled functions* (including *senior management functions*), please complete sections 3, 5, and 6.

If this is notice to withdraw an application to vary a conditional approval for the performance of a *senior* management function, please complete sections 4, 5 and 6.

3.01 Indicate the reason for withdrawal of application to perform controlled functions including senior management functions

b Dismissal/Termination of employment or co	ontract
c Resignation	
d Redundancy	
e Withdrawal of offer of employment	
f End of contract	
g Suspension	
h Other GIVE DETAILS IN SECTION 5	

I have supplied further information related to this page in Section 5

YES NO

4.01	Only complete this section if this is notice to withdraw an application to vary a conditional approval for the performance of a senior management function.						
	Indicate the reason(s) for withdrawal of an application to vary a conditional approval for the performance of a senior management function (including reference number of prior application).						
	I have supplied further information related to this page in Section 5						

5.01 Include here any issues that arose in relation to this withdrawal, such as resignation or termination of contract. Indicate clearly to which question supplementary information relates.

Question	Information
How many addi	itional sheets are being submitted?

Form B – Notice to withdraw an application to perform *controlled functions* (including *senior management functions*

5.02

Declarations Section 6

DECLARATION OF CANDIDATE/APPROVED PERSON

Knowingly or recklessly giving the *FCA* and/or *PRA* information which is false or misleading in a material particular may be a criminal offence (section 398 of the Financial Services and Markets Act 2000 – 'FSMA').

It should not be assumed that information is known to the FCA and/or PRA merely because it is in the public domain or has previously been disclosed to the FCA and/or PRA or another regulatory body. If there is any doubt about the relevance of information, it should be included.

Data Protection

For the purposes of complying with the Data Protection Act 1998, the personal information in this form will be used by the *FCA* and/or *PRA* to discharge its statutory functions under FSMA and other relevant legislation, and it will not be disclosed for any other purposes without the permission of the *candidate*

I confirm that the information in this form is accurate and complete to the best of my knowledge and belief and that I have read the notes to this form.

	0 111 1	
6.01	Candidate/approved person's full name	
6.02	Signature	
	Date	
	DECLARATION BY APPOINTED REPRES	SENTATIVE OR OTHER FIRM (if applicable)
		m controlled functions (including senior management
	function) made in respect of the above c	andidate should be withdrawn with immediate effect.
6.03	Name of appointed representative	
	or other firm	
6.04	Name of <i>person</i> signing	
	on behalf of the appointed representative or other firm	
	or other mm	
6.05	Job title	
0.00	0:	
6.06	Signature	
	Date	

DECLARATION BY APPLICANT FIRM

Knowingly or recklessly giving the *FCA* and/or *PRA* information which is false or misleading in a material particular may be a criminal offence (sections 398 and 400 of FSMA). *SUP* 15.6.1R and *SUP* 15.6.4R (*FCA*) and Notifications in the *PRA Rulebook* (*PRA*)¹² require an *authorised person* to take reasonable steps to ensure the accuracy and completeness of information given to the *FCA* and/or *PRA* and to notify the *FCA* and/or *PRA* immediately if materially inaccurate information has been provided. In addition to other regulatory responsibilities, *firms* and *approved persons* have a responsibility to disclose to the appropriate regulator matters of which it would reasonably expect to be notified. Failure to notify the appropriate regulator of such information may lead to the *FCA* and/or *PRA* taking disciplinary or other action against the *firm* and/or individuals. It should not be assumed that information is known to the *FCA* and/or *PRA* merely because it is in the public domain or has previously been disclosed to the *FCA* and/or *PRA* or another regulatory body. If there is any doubt about the relevance of information, it should be included.

I confirm that the information in this form is accurate and complete to the best of my knowledge and belief and that I have read the notes to this form.

6.07	Name of applicant firm		
6.08	Name of <i>person</i> signing on behalf of the applicant <i>firm</i>		
6.09	Job title		
6.10	Signature		
		Date	

 $^{^{12}}$ The relevant section of the PRA Rulebook should be referred to depending on which firm is applying.





Application number (for FCA/PRA use only)

The FCA has produced notes which will assist both the applicant firm and the approved person in answering the questions in this form. Please read these notes, which are available on the FCA website at

https://www.handbook.fca.org.uk/handbook/SUP/10A/Annex6.html

Both the applicant *firm* and the *approved person* will be treated by the *FCA* and *PRA* as having taken these notes into consideration when completing this form.

Terms defined in either or both of the FCA Handbook or the PRA Rulebook are italicised and should be construed accordingly.

Form C

Notice of ceasing to perform *controlled functions* including senior management functions

FCA Handbook Reference: SUP 10C Annex 5R (Notifications)
PRA Rulebook Reference: Notifications and Senior Managers Regime - Applications and Notifications [Commencement date]

Name of approved person	
Name of <i>firm</i> (as entered in 2.01)	

Financial Conduct Authority 25 The North Colonnade Canary Wharf London E14 5HS United Kingdom

Telephone +44 (0) 300 500 0597 E-mail +44 (0) 300 500 0597 firm.queries@fca.org.uk

Website http://www.fca.org.uk

Registered as a Limited Company in England and Wales No

1920623. Registered Office as above

Prudential Regulation Authority

20 Moorgate London EC2R 6DA United Kingdom

Telephone +44 (0) 203 461 7000

E-mail PRA-ApprovedPersons@bankofengland.co.uk

Website www.bankofengland.co.uk/PRA

¹³ The relevant section of the PRA Rulebook should be referred to depending on which firm is applying. For example: CRR firms: Senior Managers Regime - Applications and Notifications; Non – CRR firms: Senior Managers Regime - Applications and Notifications; Solvency II firms: Insurance - Senior Managers Regime – Applications and Notifications; Non-Solvency II firms: Insurance - Senior Managers Regime – Applications and Notifications; Non-Solvency II firms: Insurance - Senior Managers Regime – Applications and Notifications

Persona	l identification details	Section 1
1.01	Individual Reference Number (IRN)	
1.02	Title (e.g. Mr, Mrs, Ms)	
1.03	Surname	
1.04	ALL forenames	
1.05	Date of birth	
1.06	National Insurance number	
1.07	Approved person's private address	
1.08	Phone number	
1.09	Email address	

	ı la	entification details	Section 2
2.01		Name of applicant firm	
2.02		Firm Reference Number (FRN)	
2.03	а	Who should the FCA/PRA contact at the applicant <i>firm</i> in relation to this notice?	
	b	Business address	
	С	Position	
	d	Phone number	
	g	E-mail	

3A.01 If the *firm* is submitting this notification on behalf of an appointed representative, please complete section 3B instead.

List all *senior management functions* which the *approved person* is ceasing to perform. The effective date is the date the *person* will cease to perform the functions.

If the reason for ceasing to perform the *senior management function* is indicated in column B, the *FCA* and/ or *PRA* should be notified in accordance with SUP 10C.14.7R, SUP 10C.14.8G of the FCA Handbook and/or Notifications; Senior Managers Regime - Applications and Notifications parts of the *PRA* Rulebook, as applicable by telephone, fax or email) that this Form will be submitted.

						Rea	ison
	FRN	Name of <i>firm</i>	Senior management function	Effective date	А		B Full explanation in section 4
а				11	Internal move- ment of staff Resignation Redundancy Retirement End of contract		Dismissal/ termination of employment or contract Suspension Other Specify in section 4)
b					Internal move- ment of staff Resignation Redundancy Retirement End of contract		Dismissal/ termination of employment or contract Suspension Other Specify in section 4
С					Internal move- ment of staff Resignation Redundancy Retirement End of contract		Dismissal/ termination of employment or contract Suspension Other (specify in section 4)
d					Internal move- ment of staff Resignation Redundancy Retirement End of contract		Dismissal/ termination of employment or contract Suspension Other (specify in section 4)

e				Internal move- ment of staff Resignation Redundancy Retirement End of contract		Dismissal/ termination of employment or contract Suspension Other (specify in section 4)
				urther information page in Section 4 [†]	YE	S NO
						wal of approval) or section sial Services and Markets
If the firm has answered	"No", please go to see	ction 4.				
If the <i>firm</i> has answered 3A.03 If the <i>firm</i> is making rules set out in the <i>FCA</i> ?	ng a notification unde	er question 3.02 based				senior manager conduct
		Tick the rule(s) rele to this notification	evant			
Individual Conduct Ru	les	to this nothication				
Rule 1: You must act wi						
Rule 2: You must act wi	0 0					
and diligence.						
Rule 3: You must be opewith the FCA, the PRA a	_					
regulators. Rule 4: You must pay do	us record to the					
interests of <i>customers</i> an						
Rule 5: You must observed market conduct.						
Carrier Manager Candy	of Deloc					

Individual Conduct Rules	
Rule 1: You must act with integrity.	
Rule 2: You must act with due skill, care	
and diligence.	
Rule 3: You must be open and cooperative	
with the FCA, the PRA and other	
regulators.	
Rule 4: You must pay due regard to the	
interests of <i>customers</i> and treat them fairly.	
Rule 5: You must observe proper standards	
of market conduct.	
Senior Manager Conduct Rules	
SC1: You must take reasonable steps to	
ensure that the business of the <i>firm</i> for	
which you are responsible is controlled	
effectively.	
SC2: You must take reasonable steps to	
ensure that the business of the <i>firm</i> for	
which you are responsible complies with	
relevant requirements and standards of the	
regulatory system.	
SC3: You must take reasonable steps to	Ш
ensure that any delegation of your	
responsibilities is to an appropriate person	
and that you oversee the discharge of the	
delegated responsibility effectively.	
SC4: You must disclose appropriately any	
information of which the FCA or PRA	
would reasonably expect notice.	
SC5: When exercising your responsibilities,	
you must pay due regard to the interests of	
current and potential future policyholders in	
ensuring the provision by the <u>firm</u> of an	
appropriate degree of protection for their	

 $Form \ C-Notice \ of \ ceasing \ to \ perform \ controlled \ functions \ (including \ senior \ management \ functions)$

	Tick the rule(s) relevant to this notification	
ndividual Conduct Rules	to this nothication	
nsured benefits.		
A.04 For each breach please provide the following	llowing information. Please att	each additional sheets as necessary.
Details of the breach:		
isciplinary action) of Financial Services and	d Markets Act 2000, please pro nformation already included in	for relevant authorised persons to notify regulator of ovide details below of disciplinary action taken and the nather answers to Questions 3.03 and 3.04 above. If
A 06 If the firm is making a notification under	der coation 62(2A) (with draws	al of approval) of Financial Services and Markets Act

Reason

If the firm is submitting this notification on behalf of an *approved person* performing *controlled functions* at an appointed representative, please complete this section.

3B.01 Please complete this section if you are submitting this notification on behalf of an *approved person* performing *controlled functions* at an FCA solo regulated firm prior to commencement of the SMCR. Following commencement of the SMCR only appointed representatives should complete this section. All other *SMCR firms* should complete Section 3A instead.

List all *controlled functions* (other than senior management functions) which the *approved person* is ceasing to perform. The effective date is the date the *person* will cease to perform the functions.

If the reason for ceasing to perform the *controlled function* is indicated in column B, the *FCA* should be notified in accordance with *SUP* 10A.14.10R, *SUP* 10A.14.11G, *SUP* 10B.12.12.R and *SUP* (that is, within one *business day*, by telephone, fax or email) that this Form will be submitted).

Α В Controlled **Effective** Full explanation in **FRN** Name of firm function date section 4 а Internal move-Dismissal/ termination ment of staff of employment or contract П Resignation П Suspension Redundancy Other Retirement (specify in section 4) End of contract П b Internal move-Dismissal/ termination ment of staff of employment or Resignation contract Redundancy Suspension Retirement End of contract (specify in section 4) С Internal move-Dismissal/ termination ment of staff of employment or contract Resignation Suspension Redundancy Other Retirement (specify in section 4) End of contract d Internal move-Dismissal/ termination ment of staff of employment or contract Resignation Suspension Redundancy Other Retirement (specify in section 4) End of contract

е			Internal move- ment of staff Resignation Redundancy Retirement End of contract		Dismissal/ termin of employment or contract Suspension Other (specify in section	
		→	urther information	YE	s □ NO	

4.01	Is there any other information the approved person or the firm considers to be relevant to this notice?					
	Please provid	le full details				
4.02	Please indica	te clearly to which question the supplementary information relates.				
	Question	Information				
4.03	How many ac	dditional sheets are being submitted?				

Supporting Documents

Indicate the required supporting documents to accompany this form.					
Documents	Mode (by email, fax or post)				
Other information (please specify)					

Knowingly or recklessly giving the *FCA* and/or *PRA* information which is false or misleading in a material particular may be a criminal offence (section 398 of FSMA). It should not be assumed that information is known to the *FCA* and/or *PRA* merely because it is in the public domain or has previously been disclosed to the *FCA* and/or *PRA* or another regulatory body. If there is any doubt about the relevance of information, it should be included.

In addition to other regulatory responsibilities, *firms* and *approved persons* have a responsibility to disclose to the *FCA* and/or *PRA* matters of which it would reasonably expect to be notified. Failure to notify the *FCA* and/or *PRA* of such information may lead to the *FCA* and/or *PRA* taking disciplinary or other action against the *firm* and/or the *individuals*.

For the purposes of complying with the Data Protection Act 1998, the personal information provided in this form will be used by the *FCA* and/or *PRA* to discharge their statutory functions under FSMA and other relevant legislation, and will not be disclosed for any other purposes without the permission of the firm.

The firm confirms that the information in this form is accurate and complete to the best of its knowledge and belief. The firm will notify the FCA and/or PRA, as applicable, immediately if there is a material change to the information provided.

If the *firm* submits this form on behalf of one or more other *firms*, the *firm* confirms that it is duly authorised by such *firm(s)* to make such submission.

The FCA and/or PRA may seek to verify the information given in this form. The firm authorises the FCA and PRA, as applicable, to make such enquiries and seek such further information as it thinks appropriate in the course of verifying the information given in this form.

I confirm that a permanent copy of this application, signed by the *firm*, will be retained for an appropriate period, for inspection at the *FCA*'s and/or *PRA*'s request.

I confirm that the information in this form is accurate and complete to the best of my knowledge and belief and that I have read the explanatory note relating to the form.

By signing below you confirm that you have read and understood the above declaration.

Name of the firm
Name of <i>person</i> signing on behalf of the <i>firm</i>
Position
Signature
Date





Application number (for FCA/PRA use only)

The FCA has produced notes which will assist both the *firm* and the *approved person* in answering the questions in this form. Please read these notes, which are available on the FCA website at:

https://www.handbook.fca.org.uk/handbook/SUP/10A/Annex7.html

Both the *firm* and the *approved person* will be treated by the *FCA* and *PRA* as having taken these notes into consideration when completing this form. Terms defined in either or both of the FCA Handbook or the PRA Rulebook are italicised and should be construed accordingly.

Form D Notification: Changes to personal information/application details and conduct breaches/disciplinary action related to conduct

FCA Handbook Reference: SUP 10C Annex 6R

PRA Rulebook Reference: Notifications and Senior Managers Regime - Applications and Notifications ¹⁴, [Commencement date]

Name of approved person
(to be completed by firm)

Name of firm
(as entered in 4.01)

Financial Conduct Authority 25 The North Colonnade Canary Wharf London E14 5HS

United Kingdom Telephone +44 (0) 300 500 0597

E-mail firm.queries@fca.org.uk Website <u>http://www.fca.org.uk</u>

Registered as a Limited Company in England and Wales No

1920623. Registered Office as above

Prudential Regulation Authority

20 Moorgate London EC2R 6DA United Kingdom

Telephone +44 (0) 203 461 7000

E-mail PRA-ApprovedPersons@bankofengland.co.uk

Website www.bankofengland.co.uk/PRA

Applications and Notifications; Non-Solvency II firms: Insurance - Senior Managers Regime - Applications and Notifications

The relevant section of the *PRA Rulebook* should be referred to depending on which firm is applying. For example: CRR firms: Senior Managers Regime - Applications and Notifications; Non – CRR firms: Senior Managers Regime - Applications and Notifications; Solvency II firms: Insurance - Senior Managers Regime – Applications and Notifications and Notifications; Large Non-Solvency II firms: Insurance - Senior Managers Regime –

What sections should you complete?

The question below will help you determine the sections of the form you must complete.

Please select the outcome						
Change in personal details	YES You must complete sections 1, 2, 6 (if applicable) & 7					
Change in arrangements	YES You must complete sections 1, 2, 3, 4, 6 (if applicable) & 7					
Change to fitness and propriety information	YES You must complete sections 1, 2, 5, 6 (if applicable) & 7					
Notifications under section 64C of the Financial Services and Markets Act 2000(FSMA)	YES You must complete sections 1, 2, 6 & 7					

Contact Details Section 1

	licant <i>firm</i> contact for this notification. Please noroved person to whom this application relates.	ote that the contact at the applicant firm contact cannot be the same person
1.01	Title (e.g. Mr, Mrs, Ms)	
1.02	First name	
1.03	Surname	
1.04	Job title	
1.05	Business address	
	Post code	
1.06	Phone number	
1.07	Email address	
	-	I have supplied further information related to this page in Section 7 YES NO

Details	to	be	char	ıged

Section 2

2.01	Approved person Individual Reference Number (IRN)			
	DETAILS TO BE CHANGED			
2.02	Title (e.g. Mr, Mrs, Ms)			
2.03	Surname			
2.04	ALL forenames			
2.05	National Insurance number			
2.06	Nationality			
2.07	Passport number			
2.08	Job title or position			
2.09	Effective date of change			
2.10	Reason for change			
	→ I ha	ve supplied further information related to this page in Section 7	YES	NO

Arrangements and Controlled Functions (including Senior Management Functions Section 3

Add New Arrangement 3.01 State the nature of the arrangement between the Continue to Section 4 Employee approved person and the firm? ☐ Continue to Question Group employee 3.02 Contract for services Continue to Section 4 Appointed Representative Continue to Question Other arrangement ☐ Continue to Question 3.02 Name of group (Once completed continue to Section 4.) 3.03 Details of the other arrangement (Once completed continue to Section 4.) **Appointed Representatives** 3.04 Please provide details of the Appointed Representatives you would like to add and/or remove. If you are removing an Appointed Representative you will need to consider whether to submit a withdrawal of a controlled function (Form C) and/or an Appointed Representative termination.

Appointed Representative 1

Are you adding or removing an Appointed Representative?

Appointed Representative Firm Reference Number

Firm name

You must use a separate sheet of paper if necessary. If you have used separate sheets of paper, you must

Effective date (dd/mm/yyyy)

Are you adding or removing an Appointed Add \square Remove Representative? Appointed Representative Firm Reference Number Firm name Effective date (dd/mm/yyyy) **Appointed Representative 3** Are you adding or removing an Appointed Add \square Remove Representative? Appointed Representative Firm Reference Number Firm name Effective date (dd/mm/yyyy) **Appointed Representative 4** Are you adding or removing an Appointed Add \square Remove Representative? Appointed Representative Firm Reference Number Firm name Effective date (dd/mm/yyyy)

Appointed Representative 2

Fir	m Ident	tification Details			Section 4	
4.01	Name of	firm making the notificatio	n			•
4.02	Firm Ref	erence Number (FRN)				
4.03		Other <i>firms</i> for whom the firms prior to the comme	e approved person per ncement of the SMCF	forms senior management func k, performs controlled function.		
		FRN	Na	ame of firm	Senior management function/controlled function	
	A					
	В					
	C					
	D					
	E					
			→	I have supplied further inform related to this page in Sec]

5.00 Do you want to notify us of a change to the <i>approved person</i> 's fitness and propriety.								
YES	NO [
5.01 Criminal	Proceedings							
the Rehabilitati the approved p Rehabilitation (Exceptions) O person must di For the avoidar If you answer	When answering the questions in this section the <i>approved person</i> should include matters whether in the <i>UK</i> or overseas. By virtue of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975, if the <i>approved person</i> is subject to the law of England and Wales, the <i>approved person must</i> disclose spent convictions and cautions (other than a protected conviction or caution). By virtue of the Rehabilitation of Offenders Act 1974 (Exclusions and Exceptions) (Scotland) Order 2013 and the Rehabilitation of Offenders (Exceptions) Order (Northern Ireland) 1979, if the <i>approved person</i> is subject to the law of Scotland or Northern Ireland, the <i>approved person</i> must disclose spent convictions (other than a protected conviction). For the avoidance of doubt, references to the legislation above are references to the legislation as amended. If you answer 'yes' to any of the questions in Section 5, further details should be provided in Section 7. If there is any other information the <i>candidate</i> or the <i>firm</i> considers to be relevant to the application, it must be included in Section 7.							
5.01.1 a		proved person ever been convicted of any criminal offence ent or not and whether or not in the <i>UK</i>):						
	iii.	involving fraud, theft, false accounting, offences against the administration of public justice (such as perjury, perverting the course of justice and intimidation of witnesses or jurors), serious tax offences or other dishonesty or	YES		NO			
	iv.	relating to companies, building societies, industrial and provident societies, credit unions, friendly societies, insurance, banking or other financial services, insolvency, consumer credit or consumer protection, money laundering, market manipulations or insider dealing?						
В		oved person currently the subject of any criminal proceedings, the UK or elsewhere?	YES		NO			
C	Has the approffence?	proved person ever been given a caution in relation to any criminal	YES		NO			
5.01.2	5.01.1 abov	proved person any convictions for any offences other than those in the (excluding traffic offences that did not result in a ban from the lid not involve driving without insurance)?	YES		NO			
5.01.3	Is the appro	oved person the subject of any ongoing criminal investigation?	YES		NO			
		I have supplied further informated related to this page in Section		s 🗌	NO 🗌			
5.01.4	ongoing cri	proved person been ordered to produce documents pursuant to any minal investigation or been the subject of a search (with or without pursuant to any ongoing criminal investigation?	YES		NO 🗌			
		g question 5.01.4, you should include all matters even where the <i>erson</i> was not the subject of the investigation.						
5.01.5	influence e	m at which the <i>approved person</i> holds or has held a position of ver: ck the guidance notes for the meaning of 'position of influence' in of the questions in this part of the form.)						

A	Been convicted of any criminal offence?	YES		NO]
В	Been summonsed, charged with or otherwise investigated or prosecuted for any criminal offence?	YES		NO]
C	Been the subject of any criminal proceeding which has not resulted in a conviction?	YES		NO	
D	Been ordered to produce documents in relation to any criminal investigation or been the subject of a search (with or without a warrant) in relation to any criminal investigation?	YES		NO]
	In answering question 5.01.5, you should include all matters even when the summons, charge, prosecution or investigation did not result in a conviction, and, in respect of 5.01.5d, even where the firm was not the subject of the investigation. However, firms are not required to disclose details of any specific individuals who were subject to historic (as opposed to ongoing) criminal investigations, prosecutions, summons or other historic criminal proceedings.				
	I have supplied further informated related to this page in Section		ES 🗌	NO []

5.02 Civil Proceedings

5.02.1	Has the <i>approved person</i> ever been the subject of a judgement debt or award against the <i>approved person</i> (whether satisfied or not)?	YES	NO
	Please give a full explanation of the events in question.		
	The <i>approved person</i> should include all County Court Judgement(s) (CCJs) made against the <i>approved person</i> , whether satisfied or not; and		
	i) the sum and date of all judgements debts, awards or CCJs (whether satisfied or not); and		
	ii) the total number of all judgement debts, awards or CCJs ordered.		
5.02.2	Has the <i>approved person</i> ever been party to any civil proceedings which resulted in any order against the <i>approved person</i> (other than a judgement debt or award referred to in 5.02.1 above)? (the <i>approved person</i> should include, for example, injunctions and employment tribunal proceedings.)	YES	NO 🗌
5.02.3	Is the approved person aware of:		
A	Any proceedings that have begun, or anyone's intention to begin proceedings against the <i>approved person</i> , for a CCJ or another judgement debt?	YES	NO
В	More than one set of proceedings, or anyone's intention to begin more than one set of proceedings, that may lead to a CCJ or other judgement debt?	YES	NO
C		YES	NO
5.02.4	Does the <i>approved person</i> have any current judgement debts (including CCJs) made under a court order still outstanding, whether in full or in part?	YES	NO
5.02.5	Has the <i>approved person</i> ever failed to satisfy any such judgement debts (including CCJs) made under a court order still outstanding, whether in full or part, within one year of the order being made?	YES	NO
	I have supplied further informate related to this page in Section	VEC I I	NO 🗌

5.02.6	Has the approved person ever :		
A	Filed for the <i>approved person's</i> own bankruptcy or had a bankruptcy petition served on the <i>approved person</i> ?	YES	NO
В	Been adjudged bankrupt?	YES	NO
С	Been the subject of a bankruptcy restrictions order (including an interim bankruptcy restrictions order) or offered a bankruptcy restrictions undertaking?	YES	NO
D	Made any arrangements with the <i>approved person's</i> creditors, for example a deed of arrangement or an individual voluntary arrangement (or in Scotland a trust deed)?	YES	NO
E	Had assets sequestrated?	YES	NO
5.02.7	Does the <i>approved person</i> , or any undertaking under their management, have any outstanding financial obligations arising from <i>regulated activities</i> , which have been carried out in the past (whether or not in the <i>UK</i> or overseas)?	YES	NO 🗌
5.02.8	Has the <i>approved person</i> ever been adjudged by a court or tribunal (whether criminal, civil or administrative) for any fraud, misfeasance, negligence, wrongful trading or other misconduct? Or been found by a judge or tribunal to have lied on oath and/or that their evidence was to be disbelieved?	YES	NO
5.02.9	Is the approved person currently:		
A	Party to any civil proceedings (including those covered in 5.02.7 above)?	YES	NO
В	Aware of anybody's intention to begin civil proceedings against the <i>approved</i> person? (The approved person should include any ongoing disputes whether or not such dispute is likely to result in any order against the approved person).	YES	NO
5.02.10	During the period over which the <i>approved person</i> has held a position of influence and/or in the 10 years after this, has any firm at which the <i>approved person</i> holds or has held a position of influence ever been:		
A	Adjudged by a court civilly liable for any fraud, misfeasance, wrongful trading or other misconduct?	YES	NO
В	The subject of a judgement debt or award against the firm? (The <i>approved person</i> should include all CCJs made against the firm, whether satisfied or not.)	YES	NO 🗌
C	Party to any other civil proceedings which resulted in an order against the firm other than in relation to matters covered in 5.02.10a and 5.02.10b above?	YES	NO
	I have supplied further informated to this page in Section		□ NO □

	the last 12 months from the date of the submission of this form, a position of influence currently:		
A	a party to civil proceedings; and/or	YES	NO
В	aware of anyone's intention to begin civil proceedings against them?	YES	NO
5.02.12	Has any company, partnership or unincorporated association of which the <i>approved person</i> is or has been a <i>controller</i> , director, senior manager, <i>partner</i> or company secretary, in the <i>UK</i> or elsewhere, at any time during their involvement, or within one year of such an involvement, been put into liquidation, wound up, ceased trading, had a receiver or administrator appointed or entered into any voluntary arrangement with its creditors?	YES	NO
	I have supplied further informarelated to this page in Section		NO

Is any firm at which the approved person currently holds or has held, within

5.02.11

5.03 Business and Employment Matters

5.03.1	Has the approved person ever been:		
A	Disqualified from acting as a director or similar position (one where the <i>approved person</i> acts in a management capacity or conducts the affairs of any company, partnership or unincorporated association)?	YES	NO
В	The subject of any proceedings of a disciplinary nature (whether or not the proceedings resulted in any finding against the <i>approved person</i>)?	YES	NO
C	The subject of any investigation which has led or might lead to disciplinary proceedings?	YES	NO
D	Notified of any potential proceedings of a disciplinary nature against the approved person?	YES	NO
E	The subject of an investigation into allegations of misconduct or malpractice in connection with any business activity? (This question covers internal investigation by an authorised firm, as well as investigation by a regulatory body, at any time.)	YES	NO 🗌
5.03.2	Has the <i>approved person</i> ever been refused entry to, or been dismissed, suspended or requested to resign from, any profession, vocation, office or employment, or from any fiduciary office or position of trust whether or not remunerated?	YES	NO 🗌
5.03.3	Does the <i>approved person</i> have any material written complaints made against the <i>approved person</i> by the <i>approved person</i> 's clients or former clients in the last five years which the <i>approved person</i> has accepted, or which are awaiting determination, or have been upheld – by an ombudsman or complaints scheme?	YES	NO 🗌
5.03.4	Has the <i>candidate</i> ever participated in arbitration proceedings? (This question only applies where the applicant firm is a Solvency II insurance firm)		
	I have supplied further informated related to this page in Section		NO 🗌

5.04 Regulatory Matters

5.04.1	In relation to activities regulated by the FCA and/or PRA or any other
	regulatory body (see the guidance notes on section 5), has:

- The approved person, or
- Any company, partnership or unincorporated association of which
 the approved person is or has been a controller, director, senior
 manager, partner or company secretary, during the approved
 person's association with the entity and for a period of three years
 after the approved person ceased to be associated with it, ever –

A	Been refused, had revoked, restricted, been suspended from or terminated any licence, authorisations, registration, notification, membership or any other permission granted by any such body?	YES	NO
В	Been criticised, censured, disciplined, suspended, expelled, fined or been the subject of any other disciplinary or interventional action by any such body?	YES	NO
С	Received a warning (whether public or private) that such disciplinary or interventional action may be taken against the <i>approved person</i> or the firm?	YES	NO
D	Been the subject of an investigation by any regulatory body whether or not such an investigation resulted in a finding against the <i>candidate</i> or the firm?	YES	NO
E	Been required or requested to produce documents or any other information to any regulatory body in connection with an investigation (whether against the firm or otherwise)?	YES	NO
F	Been investigated or been involved in an investigation by an inspector appointed under companies or any other legislation, or required to produce documents to the Secretary of State, or any other authority, under any such legislation?	YES	NO
G	Ceased operating or resigned whilst under investigation by any such body or been required to cease operating or resign by any regulatory body?	YES	NO
Н	Decided, after making an application for any licence, authorisation, registration, notification, membership or any permission granted by any such body not to proceed with it?	YES	NO
I	Been the subject of any civil action related to any <i>regulated activity</i> which has resulted in a finding by a court?	YES	NO
J	Provided payment services or distributed or redeemed e-money on behalf of a regulated firm or itself under any contractual agreement where that agreement was terminated by the regulated firm?	YES	NO
K	Been convicted of any criminal offence, censured, disciplined or publicly criticised by any inquiry, by the Takeover Panel or any governmental or statutory authority or any other regulatory body (other than as indicated in this group of questions)?	YES	NO
a.	Been on a board of directors in an operating undertaking that has not been granted a release from liability? (This question only applies where the applicant firm is a Solvency II insurance firm)		
	I have supplied further informative related to this page in Section		NO 🗌
5.04.2	In relation to activities regulated by the FCA/PRA or any other regulatory body, has the approved person or any firm at which the approved person holds or has held a position of influence at any time during and within one year of the approved person's association with the firm ever :		
A	Been found to have carried on activities for which authorisation or registration by the <i>FCA/PRA</i> or any other regulatory body is required without the requisite authorisations?	YES	NO

В	Been investigated for the possible carrying on of activities requiring authorisation or registration by the FCA/PRA or any other regulatory body, without the requisite authorisation whether or not such investigation resulted in a finding against the approved person?	YES	NO
С	Been found to have performed a <i>senior management function</i> or other <i>controlled function</i> (or an equivalent function requiring approval by the <i>FCA/PRA</i> or any other regulatory body) without the requisite approval?	YES	NO
D	Been investigated for the possible performance of a senior management function or other controlled function (or an equivalent function requiring approval by the <i>FCA/PRA</i> or any other regulatory body) without the requisite approval, whether or not such investigation resulted in a finding against the approved person?	YES	NO
Е	Been found to have failed to comply with an obligation under the Electronic Money Regulations 2011 or Payment Services Regulations 2009 to notify the <i>FCA/PRA</i> of the identity of a person acting in a position of influence over its electronic money or payment services business?	YES	NO
F	Been the subject of a prohibition order under section 56 Financial Services and Markets Act 2000, or received a warning notice proposing that such a direction or order be made, or received a private warning?	YES	NO
	I have supplied further informated related to this page in Section		NO 🗌
5.05 Other Ma	atters		
5.05.1	Is the <i>approved person</i> , in the role to which the application relates, aware of any business interests, employment obligations, or any other circumstance which may conflict with the performance of the <i>controlled functions</i> (including senior management functions) for which approval is now being sought?	YES	NO
5.05.2	5.05.2 should only be answered if the firm is a Solvency II insurer. Does the <i>approved person</i> have, or know of any:		
Α	Qualifying ownership 15 or any other form of substantial influence in the $\it firm$ or $\it group$, or any other companies	YES	NO 🗌
	If yes, please provide:		
	1. Company name and registration number		
	2. Nature and scope of the operations		
	3. The registered office of the company4. Possession in percentage		
В	Close relatives with ownership shares in the firm or group	YES 🗌	NO 🗌
С	Close relatives with any other financial relations in the firm or group	YES 🗍	№ П

¹⁵ As defined in Article 13(21) of the Solvency II Directive, qualifying ownership is 'direct or indirect holding in an undertaking which represent 10% or more of the capital or of the voting rights or which makes it possible to exercise a significant influence over the management of that undertaking'.

D	Any other commitments that may give rise to a conflict of interest	YES	NO 🗌
	If the response is 'yes' to any of the above, please provide, in Section 6, explanations of the circumstances and how the <i>candidate</i> intends to mitigate this.		
5.05.3	Is the <i>approved person</i> or the <i>firm</i> aware of any other information relevant to this notification that the <i>FCA/PRA</i> might reasonably expect	YES 🗌	NO 🗌
	I have supplied further informative related to this page in Section		NO

Fitness and Propriety – Notifications under section 64C of the Financial Services and Markets Act 2000 Section 6

This section does not apply to appointed representatives. It should be completed by an SMCR firm to:

- (a) make a notification of disciplinary action (as defined in section 64C (Requirement for relevant authorised persons to notify regulator of disciplinary action) of FSMA) due to any action, failure to act or circumstance that amounts to a breach of the individual or senior manager conduct rules set out in the *FCA*'s COCON or *PRA* Conduct Rules;
- (b) make a follow up notification to update a determination that has previously been the subject of a notification made by the firm in relation to (a) (and to the extent required by, in the case of the *FCA*, SUP 10C, SUP 15.6.4R and SUP 15.11.8G, or in the case of the *PRA*, Notifications in the Rulebook 16).

6.01 Initial or update on previous notification6.01.1 Is the firm updating a previous notification made under section 64C of FSMA?			
YES NO			
If the firm has answered "No", please go to section 6.02.			
If the firm has answered "Yes", please complete the below:			
Date of previous notification:			
Please provide brief details of prior notification including reference number:			
Description of the update to the previous notification:			

6.02 Notification of disciplinary action where the reason for taking the disciplinary action is any action, failure to act or circumstance that amounts to a breach of the individual or senior manager conduct rules.

6.02.1 Please include details in the relevant boxes below of the individual or senior manager conduct rules set out in the FCA's COCON or PRA Conduct Rules, relevant to this notification.

	Tick the rule(s) relevant to this notification
Individual Conduct Rules	
Rule 1: You must act with integrity.	
Rule 2: You must act with due skill, care and diligence.	
Rule 3: You must be open and cooperative with the FCA, the PRA and other	
regulators.	
Rule 4: You must pay due regard to the interests of <i>customers</i> and treat them fairly.	
Rule 5: You must observe proper standards of market conduct.	
Senior Manager Conduct Rules	
SC1: You must take reasonable steps to ensure that the business of the <i>firm</i> for which you are responsible is controlled effectively.	
SC2: You must take reasonable steps to ensure that the business of the <i>firm</i> for which you are responsible complies with relevant requirements and standards of the <i>regulatory system</i> .	
SC3: You must take reasonable steps to ensure that any delegation of your	

¹⁶ The relevant section of the *PRA Rulebook* should be referred to depending on which firm is applying.

Form C – Notice of ceasing to perform controlled functions (including senior management functions)

responsibilities is to an appropriate <i>person</i> and that you oversee the	discharge of the					
delegated responsibility effectively. SC4: You must disclose appropriately any information of which the	ECA or DDA					
would reasonably expect notice.	; FCA OF FKA					
SC5: When exercising your responsibilities, you must pay due rega	rd to the					
interests of current and potential future policyholders in ensuring th						
the <u>firm</u> of an appropriate degree of protection for their insured ben						
6.02.2 For each breach of an individual or senior manager conduct ru	le please provide the fol	lowing infor	mation.	Please at	tach	
additional sheets as necessary.						
D-1						
Relevant rule(s): Date when breach came to the attention of the <i>firm</i> :						
Date or period of breach:						
Further details of the breach:						
T without detailed of the oreach.						
6.02.3 Please provide details below of disciplinary action taken and t already included in the answers to Questions 6.02.1 and 6.02.2 above						
•	I have supplied further i	nformation				
→	I have supplied further i		YES		NO	
→	I have supplied further is related to this page in		YES		NO	
→			YES		NO	
→			YES		NO	

Supporting Documents and Supplementary Information Section 7

Full details must be provided here if any questions have been answered "yes" in Section 5 (Fitness and Propriety) and if there if there is any other information the approved person or the firm considers to be relevant to the notification? Please provide full details.

Please indicate clearly to which question the supplementary information relates.

Question	Information
How many addit	ional sheets are being submitted?

7.03 Indicate the required supporting documents to accompany this form.		
Documents		

Supporting Documents

Declaration

The *firm* must ask the *approved person* to make the declaration only where the *firm* becomes aware of information that would reasonably be material to the assessment of the *approved person*'s continuing fitness and propriety.

However, note that it may not be appropriate to ask the *approved person* to make the declaration below where the applicant *firm* becomes aware of information that would reasonably be material to the assessment of that *approved person*'s continuing fitness and propriety.

Knowingly or recklessly giving the *FCA* and/or *PRA* information which is false or misleading in a material particular may be a criminal offence (section 398 of FSMA). It should not be assumed that information is known to the *FCA* and/or *PRA* merely because it is in the public domain or has previously been disclosed to the *FCA* and/or *PRA* or another regulatory body. If there is any doubt about the relevance of information, it should be included

In addition to other regulatory responsibilities, *firms* and *approved persons* have a responsibility to disclose to the *FCA* and/or *PRA* matters of which it would reasonably expect to be notified. Failure to notify the *FCA* and/or *PRA* of such information may lead to the *FCA* and/or *PRA* taking disciplinary or other action against the firm and/or the *approved person*.

For the purposes of complying with the Data Protection Act 1998, the personal information provided in this form will be used by the *FCA* and/or *PRA* to discharge their statutory functions under FSMA and other relevant legislation, and will not be disclosed for any other purposes without the permission of the *firm*.

DECLARATION OF APPROVED PERSON

The *approved person* confirms that they are aware that, for the purposes of complying with the Data Protection Act 1998, the personal information in this form will be used by the *FCA* and/or *PRA* to discharge its statutory functions under FSMA and other relevant legislation. It will not be disclosed for any other purposes without the permission of the *approved person*.

The approved person confirms that the information in this form is accurate and complete to the best of their knowledge and belief and that they have read the notes to this form. The approved person will notify the FCA/PRA, as applicable, immediately if there is a material change to the information provided.

The FCA and/or PRA may seek to verify the information given in this form including answers pertaining to fitness and propriety and make such enquiries and seek further information as it considers appropriate. The approved person authorises the FCA and PRA, as applicable, to make such enquiries and seek such further information as it thinks appropriate in the course of verifying the information given in this form. The approved person also understands that the results of these enquiries may be disclosed to the firm / their employer.

8.01 Full name of <i>approved person</i> i.e. Title, forenames, SURNAME	
0.02 (3)	
8.02 Signature	
Date	

DECLARATION OF FIRM

The *firm* confirms that the information in this form is accurate and complete to the best of its knowledge and belief. The Firm will notify the FCA/PRA, as applicable, immediately if there is a material change to the information provided.

If the *firm* submits this form on behalf of one or more other *firms*, the *firm* confirms that is duly authorised by such *firm(s)* to make such submission.

The FCA and/or PRA may seek to verify the information given in this form including answers pertaining to fitness and propriety and make such enquiries and seek further information as it considers appropriate. The firm authorises the FCA and PRA, as applicable, to make such enquiries and seek such further information as it thinks appropriate in the course of verifying the information given in this form.

By signing below, the person submitting this form on behalf of the *firm* confirms that this form is accurate and complete to the best of their knowledge and he or she has read and understood the notes to this form and the declaration given by the firm.

8.03 Name of the firm

8.04 Name of <i>person</i> signing on behalf of the <i>firm</i>
8.05 Job title
8.06 Signature
Date





Application number (for FCA/PRA use only)

The FCA has produced notes which will assist both the applicant firm and the candidate in answering the questions in this form. Please read these notes, which are available on the FCA website at

https://www.handbook.fca.org.uk/handbook/SUP/10C/Annex3D.html

Both the applicant *firm* and the *candidate* will be treated by the *FCA* and *PRA* as having taken these notes into consideration when completing this form. Terms defined in either or both of the FCA Handbook or the PRA Rulebook are italicised and should be construed accordingly.

Form E

Internal transfer of a person performing a controlled function for dual regulated firms

FCA Handbook Reference: SUP 10C Annex 7D

PRA Rulebook Reference: Senior Managers Regime - Applications and Notifications 17

[Commencement Date]

Name of *candidate* (to be completed by applicant *firm*)

Name of *firm* (as entered in 2.01)

Financial Conduct Authority 25 The North Colonnade Canary Wharf London E14 5HS United Kingdom

Telephone +44 (0) 300 500 0597 E-mail firm.queries@fca.org.uk Website http://www.fca.org.uk

Registered as a Limited Company in England and Wales

No 1920623. Registered Office as above

Prudential Regulation Authority

20 Moorgate London EC2R 6DA United Kingdom

Telephone +44 (0) 203 461 7000

E-mail PRA-ApprovedPersons@bankofengland.co.uk

Website www.bankofengland.co.uk/PRA

The relevant section of the *PRA Rulebook* should be referred to depending on which firm is applying. For example: CRR firms: Senior Managers Regime - Applications and Notifications; Non – CRR firms: Senior Managers Regime - Applications and Notifications; Solvency II firms: Insurance - Senior Managers Regime – Applications and Notifications; Non-Solvency II firms: Insurance - Senior Managers Regime – Applications and Notifications; Non-Solvency II firms: Insurance - Senior Managers Regime – Applications and Notifications

Pers	sonal identification details			S	ection 1
1.01	Individual Reference Number (IRN)				
1.02	Title (e.g. Mr, Mrs, Ms,)				
1.03	Surname				
1.04	ALL forenames				
1.05	Date of birth				
1.06	National Insurance number				
1.07	Place of birth				
1.08	Phone number				
1.09	Email address				
Firm	identification details			S	ection 2
0.04	No constitution of the state of the				
2.01	Name of applicant firm				
2.02	Firm Reference Number (FRN)				
2.03 a	Who should the FCA/PRA contact firm in relation to this application				
В		Position			
С		Phone number			
D		E-mail			
Please 1	note that the contact at the firm cannot be the sa	ame person as the c	andidate		
	→	I have supplie related to th	d further information his page in Section 5	YES [NO 🗌

3.01 List all senior management functions which the approved person is ceasing to perform. The effective date is the date the person will cease to perform the functions.

	FRN	Name of <i>firm</i>	Senior Management function	Effective date
Α				
В				
С				
D				
E				

→	I have supplied further information related to this page in Section 5	YES	NO
	. •		

4A.01	Nature of the arrangement between the	а	Employee	
	candidate and the applicant.	b	Group employee	
			Name of group	
		С	Contract for services	
		d	Partner	
		е	Other	
			Give details	
				_
	Proposed date of a	ppoin	tment	

Section 4A

Arrangement and Senior management functions

Length of appointment (if applicable)

4A.02 For applications from a single *firm*, please tick the boxes that correspond to the *senior management functions* to be performed.

If the *senior management functions* are to be performed for more than one *firm*, please leave the boxes below blank and go to question 4.05

The table below sets out the full list of *senior management functions* (SMFs). Please refer to the PRA Rulebook and FCA Handbook for the mandatory SMFs for your firm.

Function	Description of a Senior Management Function	UK banks*	UK branches of EEA banks and insurers	UK branches of non- EEA banks	Credit unions	Solvency II firms & large NDFs	Small NDFs	ISPVs	Small firms in run off	UK branches of non- EEA insurers
SMF 1	Chief Executive									
SMF 2	Chief Finance									
SMF 3	Executive Director									
SMF 4	Chief Risk									
SMF 5	Head of Internal Audit									
SMF 6	Head of Key Business Area									
SMF 7	Group Entity Senior Manager									
SMF 8	Credit Union Senior Manager									
SMF 9	Chair of the Governing Body									
SMF10	Chair of the Risk Committee									
SMF11	Chair of the Audit Committee									
SMF12	Chair of the Remuneration Committee									
SMF13	Chair of the Nomination Committee									
SMF14	Senior Independent Director									
SMF15	Chair of With Profits Committee									
SMF16	Compliance Oversight									
SMF17	Money Laundering Reporting Officer (MLRO)									
SMF18	Other Overall Responsibility									
SMF19	Head of Third Country_Branch/ Head of Overseas									
SMF20	Chief Actuary									
SMF20a	With-Profits Actuary									
SMF21	EEA Branch Senior Manager (EBSM)									
SMF22	Other Local Responsibility									
SMF23	Chief Underwriting Officer									
SMF23a	Underwriting Risk Oversight (Lloyd's)									
SMF23b	Conduct Risk Oversight (Lloyd's)									
SMF24	Chief Operations									

Function	Description of a Senior Management Function	UK banks*	UK branches of EEA banks and insurers	UK branches of non- EEA banks	Credit unions	Solvency II firms & large NDFs	Small NDFs	ISPVs	Small firms in run off	UK branches of non- EEA insurers
SMF25	Small Insurer Senior Management Function									
SMF26	Head of Small Run- Off Firm									
SMF27	Partner									

^{*&#}x27;UK Banks' refers to UK banks, building societies and PRA designated investment firms

4A.03 Job title	
4A.04 Insurance distribu	ition
Will the candidate be resp	onsible for insurance distribution at the firm? YES NO
(Note: Yes can only be sefunction).)	ected if the individual is applying for a governing function (other than a non-executive director
4A.05 Mortgage Credit D	rective
Will the candidate be resp	onsible for Mortgage Credit Directive Intermediation at the firm? YES NO
Please note that a <i>firm is r</i> lawfully able to obtain about	aken a criminal records check in accordance with the requirements of the <i>FCA</i> and/or <i>PRA</i> ? equired under <i>PRA</i> rules to request and, under <i>FCA</i> rules to obtain the fullest information that it is but the candidate under Part V of the Police Act 1997 (Certificates of Criminal records, etc) and ation of the <i>UK</i> or any part of the <i>UK</i> before making the application. (SUP 10C.10.16R and PRA opriety) ¹⁸
If yes, please enter date	the check was undertaken
Date(dd/mm/yyyy):	
	3 months prior to current date or 3 months prior to date of application has not been undertaken, please provide details in section 5.
→	I have supplied further information related to this page in Section 5

 $^{^{18}}$ The relevant section of the *PRA Rulebook* should be referred to depending on which firm is applying.

Complete this section only if the application is on behalf of more than one firm.

List all firms within the group (including the firm entered in 2.01) for which the applicant requires approval and the requested senior management function for that firm.

Responsible

YES

NO

	Firm Reference Number	Name of firm	Senior Management function	Job title (mandatory)	for insurance distribution?	Responsible for mortgage credit intermediation?	Effective date
A							
В							
С							
D							
E							
4A.08	previous	employe	r(s) in accordance	e with the requ	ned from current or irements of the <i>FC</i> erence or reference	A	

appropriate reference from any current or previous employer of the candidate during the last 6 years (see SYSC 22 and Fitness and Propriety¹⁹ in the PRA Rulebook). "Employer" has an extended meaning for these purposes.

Please note that a firm is required to use reasonable steps to obtain an

 19 The relevant section of the $PRA\ Rulebook$ should be referred to depending on which firm is applying.

has/have not been obtained.

I have supplied further information related to this page in Section 6 [†]	YES	NO 🗌
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Arrangement and controlled functions – Appointed Representatives Section 4B

Complete this section if the application is for a controlled function at an appointed representative (AR). If you are submitting an application for a senior management function then please complete section 4A. 4B.01 Nature of the arrangement between the candidate and the applicant. а Appointed representative/tied agent - customer function AR firm name and reference number b Appointed representative/tied agent - governing function AR firm name and reference number С Other Give details For applications from a single firm, please tick the boxes that correspond to the controlled functions to be 4B.02 performed. If the controlled functions are to be performed for more than one firm, please go to question 4B.05. Significant influence Α CF 1 Director function functions CF 3 Chief executive function Partner function CF 4 Director of an unincorporated association function CF₅ В **Customer function** CF 30 Customer function 4B.03 Effective date of controlled functions indicated above 4B.04 Job title Please refer to notes on the requirements for submitting a CV.

I have supplied further information

related to this page in Section 6

YES

NO 🗌

4B.05 Complete this section only if the application is on behalf of more than one *firm*.

List all *firms* within the *group* (including the *firm* entered in 2.01) for which the *candidate* requires approval and the requested *controlled function* for that *firm*.

	Firm Reference Number	Name of <i>firm</i>	Controlled function	Job title	Effective date
A					
В					
С					
D					
E					

_	I have supplied further information	VEO. [мо 🗆
7	related to this page in Section 6	YES	NO

Supplementary information for Senior Management Functions Section 5

5.01 Please provide full details of:

5.02

- a) why the candidate is competent and capable to carry out the controlled function(s) applied for;
- b) why the appointment complements the *firm's* business strategy, activity and market in which it operates;
- c) how the appointment was agreed including details of any discussions at governing body level (where applicable);
- d) a list of all directorships currently or previously held by the *candidate* in the past 10 years (where *director* has the meaning given in the Glossary); and
- e) if the *candidate* currently holds more than one directorship, please provide a breakdown on the *candidate's* time commitment to each directorship.

If there is any additional information indicated in previous sections or any other information the *candidate* or the *firm* considers being relevant to this application it must be included here.

Questio	Information
	here is insufficient space, please continue on a separate sheet of paper and clearly identify the section and to which the additional information relates.
5.03	Firms must also provide the following supporting documents required with this form (please tick)
	It is for firms to asses which supporting documents they should submit but, in the majority of cases, it is expected that firms will submit all of the listed supporting documents.
	Statement of Responsibilities
	Candidate's Curriculum Vitae (C.V)
	Role(s) description
	A copy of the firm's management responsibilities map (SYSC 25.1 and Allocation of Responsibilities in the PRA Rulebook ²⁰) This requirement does not apply to all firms.
	A summary of any handover material (as referred to in SYSC 25.9.4R to SYSC 25.9.8G and SUP 10C.10.13G and Senior Management Functions in the PRA Rulebook ²¹) This requirement does not apply to all firms.
	A description or copy of the candidate's Skills Gap Analysis.
	A description or copy of the candidate's Induction programme

 $^{^{20}}$ The relevant section of the $PRA\ Rulebook$ should be referred to depending on which firm is applying

²¹ The relevant section of the *PRA Rulebook* should be referred to depending on which firm is applying.

Form E – Internal transfer of an approved person (for firms and individuals subject to the senior management regime)

responsible for monitoring the candidate's progress against the development points and the time frame for completion)
A description or documentation setting out how the competency was assessed (demonstrating competence suitability mapped to the specific role and responsibilities of the role).

Declarations and signatures

Section 6

Declaration of Candidate

Knowingly or recklessly giving the *FCA* and/or *PRA* information which is false or misleading in a material particular may be a criminal offence (section 398 and 400 of the Financial Services and Markets Act 2000 – 'FSMA'). It should not be assumed that information is known to the *FCA* and/or *PRA* merely because it is in the public domain or has previously been disclosed to the *FCA* and/or *PRA* or another regulatory body. If there is any doubt about the relevance of information, it should be included.

In addition to other regulatory responsibilities, *firms*, senior managers and other *approved persons* have a responsibility to disclose to the *FCA* and/or *PRA* matters of which it would reasonably expect to be notified. Failure to notify the *FCA* and/or *PRA* of such information may lead to the *FCA* and/or *PRA* taking disciplinary or other action against the *firm* and/or individuals.

The *candidate* confirms that the attached Statement of Responsibilities accurately reflects the aspects of the affairs of the firm which it is intended that the *candidate* will be responsible for managing. The *candidate* confirms that they have accepted all the responsibilities set out in the Statement of Responsibilities.

For the purposes of complying with the Data Protection Act 1998, the personal information provided in this Form will be used by the *FCA* and/or *PRA* to discharge their statutory functions under FSMA and other relevant legislation, and will not be disclosed for any other purpose without the permission of the *candidate*.

With reference to the above, the FCA and/or PRA may seek to verify the information given in this form including answers pertaining to fitness and propriety. This may include a credit reference check. In signing the form below:

- a) I authorise the FCA and/or PRA to make such enquiries and seek such further information as it thinks appropriate in the course of verifying the information given in this form. Candidates may be required to apply for a criminal records search to be made as to whether any criminal records are held in relation to them and to obtain a certificate (where such certificate can be obtained) and to disclose the result of that search to the firm submitting this application.
- b) I confirm that the information in this form is accurate and complete to the best of my knowledge and belief and that I have read the notes to this form.
- c) I confirm that I understand the regulatory responsibilities of my proposed role as set out in the rules of conduct in the *FCA*'s Conduct Rules (COCON) and/or *PRA* Conduct Rules.
- d) I confirm that the Statement of Responsibility submitted with this form accurately reflects the aspects of the affairs of the *firm* which it is intended that I will be responsible for managing. I confirm that I have accepted all the responsibilities set out in this Statement of Responsibilities.

Tick here to confirm you have read and understood this declaration: 6.01 Candidate's full name	
6.02 Signature	
D.	
Date	

Declaration of Firm

Knowingly or recklessly giving the FCA and/or PRA information which is false or misleading in a material particular may be a criminal offence (sections 398 and 400 of FSMA). SUP 15.6.1R and SUP 15.6.4R of the FCA Handbook and Notification 6 of the PRA Rulebook require a firm to take reasonable steps to ensure the accuracy and completeness of information given to the FCA and/or PRA and to notify the FCA and/or PRA immediately if materially inaccurate information has been provided. In addition to other regulatory responsibilities, firms, senior managers and other approved persons have a responsibility to disclose to the FCA and/or PRA matters of which it would reasonably expect to be notified. Failure to notify the FCA and/or PRA of such information may lead to the FCA and/or PRA taking disciplinary or other action against the firm and/or individuals. It should not be assumed that information is known to the FCA and/or PRA merely because it is in the public domain or has previously been disclosed to the FCA and/or PRA or another regulatory body. If there is any doubt about the relevance of information, it should be included.

In making this application the firm believes on the basis of due and diligent enquiry and by reference to the criteria in FIT in the FCA

Handbook and the Fitness and Propriety Part of the PRA Rulebook ²² that the candidate is a fit and proper person to perform the controlled function(s) listed in section 3. The firm also believes, on the basis of due and diligent enquiry, that the candidate is
competent to fulfil the duties required in the performance of such function(s).
IF UNDERTAKING ANY NON MIFID BUSINESS FOR WHICH THE FIRM HAS NOT PREVIOUSLY APPLIED FOR
AUTHORISATION, PLEASE ALSO COMPLETE THE FOLLOWING
The firm also believes, on the basis of due and diligent enquiry, that the candidate is competent to fulfil the duties required of
such function(s). YES NO
If the <i>firm</i> confirms that it has had sight of a criminal records certificate prepared within the past 3 months in relation to the <i>candidate</i> and has given due consideration to the information contained in that certificate in determining that <i>candidate</i> to be fit and proper. Alternatively, where a certificate is not obtained the firm has provided an explanation in section 5.
In signing this form on behalf of the <i>firm</i> :
a) I confirm that the information in this form is accurate and complete to the best of my knowledge and belief and that I have
read the notes to this form.
b) I confirm that I have authority to make this application and provide the declarations given by the <i>firm</i> , and sign this form on behalf of the <i>firm</i> identified in section 2.01 and/or each <i>firm</i> identified in section 4.04. I also confirm that a copy of this form, as submitted to the <i>FCA</i> and/or <i>PRA</i> , will be sent to each of those <i>firms</i> at the same time as submitting the form to the <i>FCA</i> and/or <i>PRA</i> .
c) I confirm the <i>candidate</i> has been made aware of the regulatory responsibilities of the proposed role as set out in the rules of conduct in the <i>FCA</i> 's Conduct Rules (COCON) and/or <i>PRA</i> Conduct Rules. d) I confirm that that the Statement of Responsibilities submitted with this form accurately reflects the aspects of the affairs of the <i>firm</i> which it is intended that the candidate will be responsible for managing 6.03 Name of the <i>firm</i> submitting the application
6.04 Name of <i>person</i> signing on behalf of the <i>firm</i>
6.05 Job title
6.06 Signature
Date

²² The relevant section of the *PRA Rulebook* should be referred to depending on which firm is applying





Application number (for FCA/PRA use only)

Form I – Application to add, vary or remove a conditional approval for the performance of a senior management function

FCA Handbook Reference: SUP 10C Annex 8D

Terms defined in either or both of the FCA Handbook or the PRA Rulebook are italicised and should be construed accordingly.

[Commencement date]

Name of individual (to be completed by applicant *firm*)

Name of applicant *firm* (as entered in 2.01)

Financial Conduct Authority 25 The North Colonnade Canary Wharf London E14 5HS United Kingdom

Telephone +44 (0) 300 500 0597 E-mail firm.queries@fca.org.uk

Website http://www.fca.org.uk

Registered as a Limited Company in England and Wales

No 1920623. Registered Office as above

Prudential Regulation Authority

20 Moorgate London EC2R 6DA United Kingdom

Telephone +44 (0) 203 461 7000

E-mail PRA-ApprovedPersons@bankofengland.co.uk

Website <u>www.bankofengland.co.uk/PRA</u>

Contact Details Section 1

1.01 Contact for this application (at the applicant firm)		
Title		
First name		
Surname		
Job title		
Business address		
Post code		
Phone number		
Email address		

Pers	on	al identification details	Section 2
			·
2.01		Individual Reference Number (IRN)	
2.02		Title (e.g. Mr, Mrs, Ms)	
2.03		Surname	
2.04		ALL forenames	
2.05		Date of birth	
2.06		National Insurance number	
Firm	Id	entification details	Section 3
3.01		Name of applicant firm	
3.02		Firm Reference Number (FRN)	
3.03	а	Who should the FCA/PRA contact at the applicant firm in relation to this notice?	
	b	Business address	
	С	Position	
	d	Telephone	
	е	Mobile	
	f	E-mail	

3.01 Are you applying to add, vary or remove a condition?		Add			
		Vary			
		Remove			
				•	
3.02 If you are applying variation and reason for the	3.02 If you are applying to vary an existing condition please provide details of the current condition, proposed variation and reason for the proposed variation.				
Applicable senior					
<u>management</u>					
function					
Current condition					
Proposed variation					
Troposca variation					
Reason for variation					
3.03 If you are applying to	o add a condition to an existing conditional ap	proval pleas	se provid	e details and reason	
for proposed condition.					
Applicable senior					
<u>management</u> <u>function</u>					
Proposed condition					
Reason for proposed					
<u>condition</u>					

Section 4

Condition(s)

Applicable senior				
<u>management</u>				
<u>function</u>				
Current condition				
Reason for removal				
of condition				
	_			
	→	I have supplied further information	YES	NO
	-	related to this page in Section 4	0	

3.04 If you are applying to remove a condition from an existing conditional approval please provide details of the current condition and the reason for the proposed removal.

4.01 Is there any other information that the applicant *firm* considers to be relevant to the application? Please indicate clearly to which section the supplementary information relates. Please submit an updated *statement of responsibilities* with this form.

Section	Information

4.02 How many additional sheets are being submitted?

Declarations and signature

Section 6

Declaration of Applicant Firm

In this declaration, the *firm* seeking the variation of the conditional approval previously granted in relation to the performance of a *senior management function* by an individual is referred to as the "applicant firm". The individual in relation to whom the *FCA/PRA* (as applicable) gave the conditional approval is referred to as the "Individual". It is a criminal offence, knowingly or recklessly, to give the *FCA/PRA* (as applicable) information that is materially false, misleading or deceptive (see sections 398 and 400 of the Financial Services and Markets Act 2000). The applicant *firm* will notify the *FCA/PRA* (as applicable) immediately if there is a material change to the information provided.

In addition to other regulatory responsibilities, *firms* and *approved persons* have a responsibility to disclose to the *FCA/PRA* (as applicable) matters of which it would reasonably expect to be notified. Failure to notify the *FCA/PRA* (as applicable) of such information may lead to the *FCA/PRA* (as applicable) taking disciplinary or other action against the applicant and/or the individual.

The applicant understands that the FCA/PRA (as applicable) may require it to provide further information or documents at any time.

For the purpose of complying with the Data Protection Act 1998, the personal data provided in this form may be used by the *FCA/PRA* to discharge their statutory functions under FSMA and other relevant legislation, and will not be disclosed for any other purposes without the permission of the applicant firm.

The applicant confirms that the *statement of responsibilities* submitted with this form accurately reflects the aspects of the affairs of the applicant which it is intended that the individual will be responsible for managing. The person submitting this form on behalf of the applicant firm confirms that they have authority to submit this form and, on behalf of the applicant, confirms that they have read and understood the notes to this form and the declaration given by the applicant.

Name of applicant firm		
Name of <i>person</i> signing on behalf of the applicant <i>firm</i>		
Position		
Signature		
Date		

Declaration of candidate | approved person

The approved person confirms that the attached statement of responsibilities accurately reflects the aspects of the affairs of the firm which it is intended that the approved person will be responsible for managing. The approved person confirms that they have accepted all the responsibilities set out in this statement of responsibilities.

	give the FCA/PRA (as applicable) information that is materially false, 0 of the Financial Services and Markets Act 2000).
Name of candidate/approved person	
Signature	
Date	





Application number (for FCA/PRA use only)

Form J: Notification of significant changes in responsibilities of a person performing a senior management function

FCA Handbook Reference: SUP 10C Annex 9D

PRA Rulebook Reference: Notifications and Senior Managers Regime - Applications and Notifications²³ Please submit with this form an updated *statement of responsibilities* including the effective date. Terms defined in either or both of the FCA Handbook or the PRA Rulebook are italicised and should be construed accordingly.

[Commencement date]

Name of approved person (to be completed by applicant firm)

Name of applicant firm (as entered in 3.01)

Financial Conduct Authority 25 The North Colonnade Canary Wharf London E14 5HS United Kingdom

Telephone +44 (0) 300 500 0597

E-mail firm.queries@fca.org.uk Website http://www.fca.org.uk

Registered as a Limited Company in England and Wales No 1920623. Registered Office as above

Prudential Regulation Authority

20 Moorgate London EC2R 6DA United Kingdom

Telephone +44 (0) 203 461 7000

Email PRA-ApprovedPersons@bankofengland.co.uk

Website www.bankofengland.co.uk/PRA

²³ The relevant section of the *PRA Rulebook* should be referred to depending on which firm is applying. For example: CRR firms: Senior Managers Regime - Applications and Notifications; Non – CRR firms: Senior Managers Regime - Applications and Notifications; Solvency II firms: Insurance - Senior Managers Regime – Applications and Notifications; Non-Solvency II firms: Insurance - Senior Managers Regime – Applications and Notifications; Non-Solvency II firms: Insurance - Senior Managers Regime – Applications and Notifications

Contact Details Section 1

1.01 Co	ntact for this notification (at the applicant firm)	
	Title	
	First name	
	Surname	
	Job title	
	Business address	
	Post code	
	Phone number	
	Email address	

Pers	sor	nal identifications details	Section 2
2.01		Individual Reference Number (IRN)	
2.02		Title (e.g. Mr, Mrs, Ms)	
2.03		Surname	
2.04		ALL forenames	
2.05		Date of birth	
2.06		National Insurance number	
Firm	id	entification details	Section 3
			Cocaen o
3.01		Name of applicant firm	
3.02		Firm Reference Number (FRN)	
3.03	а	Who should the FCA/PRA contact at the applicant firm in relation to this notice?	
	b	Business address	
	С	Position	
	d	Telephone	
	е	Mobile	
	f	E-mail	

4.1 Summary of Significant Changes made

Please provide a summary of the significant changes made since the date of the previously submitted *statement* of responsibilities.

Please submit with this form an updated *statement of responsibilities* including the effective date. If applicable, please submit with this form an updated *management responsibilities map*. Banking sector firms, Solvency II insurers, Large non-directive insurers and enhanced-scope SMCR firms are all required to have management responsibilities maps. Please see SYSC 25 in the FCA Handbook and Allocation of Responsibilities in the PRA Rulebook²⁴ for more information.

²⁴ The relevant section of the *PRA Rulebook* should be referred to depending on which firm is applying. Notification of significant changes to *statement of responsibilities* of a *senior management function*

Declarations and signatures

Section 5

Declaration by approved person

The candidate/ approved person confirms that this statement of responsibilities accurately reflects the aspects of the affairs of the applicant firm which it is intended that the approved person will be responsible for managing. The approved person confirms that they have accepted all the responsibilities set out in this statement of responsibilities.

It is a criminal offence, knowingly or recklessly, to give the *FCA/PRA* (as applicable) information that is materially false, misleading or deceptive (see sections 398 and 400 of the Financial Services and Markets Act 2000).

This is given as the date in which the individual took up the roll or intends to take up the role.

Name of candidate/approved person	
Signature	
Date	
The applicant <i>firm</i> confirms that the information provide In addition to other regulatory responsibilities, <i>firms</i> and and/or <i>PRA</i> matters of which it would reasonably expect information may lead to the <i>FCA</i> and/or <i>PRA</i> taking disc The person signing on behalf of the applicant <i>firm</i> confires they have read this declaration in full;	approved persons have a responsibility to disclose to the FCA to be notified. Failure to notify the FCA and/or PRA of such ciplinary or other action against the firm and/or the approved person.
Name of applicant <i>firm</i>	
Name of <i>person</i> signing on behalf of applicant <i>firm</i>	
Job title	
Signature	
Date	





Application number or IRN (for FCA/PRA use only)

Senior Managers Regime: Statement of Responsibilities

This form applies to UK dual-regulated firms including EEA and third country branches. It does not apply to appointed representatives of SMCR firms. Terms defined in either or both of the FCA Handbook or PRA Rulebook are italicised and should be construed accordingly.

This is a statement provided under section 60(2A) of the Act (Applications for approval), including a statement revised under section 62A of the Act (Changes in responsibilities of senior managers).

For *candidates* for approval, this form **must** be submitted as an attachment to a Form A application or a Form E application

For significant changes to an existing *statement of responsibilities*, this form **must** be submitted as an attachment to a Form J notification or a Form I application or variation.

FCA Handbook Reference: SUP 10C, SYSC 24.1, SYSC 25.1

PRA Rulebook Reference: Senior Managers Regime - Applications and Notifications²⁵

[Commencement date]

Name of individual (to be completed by *firm*)

Name of firm (as entered in 2.01)

Financial Conduct Authority 25 The North Colonnade Canary Wharf London E14 5HS

United Kingdom

Telephone +44 (0) 300 500 0597

E-mail firm.queries@fca.org.uk Website http://www.fca.org.uk

Registered as a Limited Company in England and Wales No

1920623. Registered Office as above

Prudential Regulation Authority

20 Moorgate London EC2R 6DA United Kingdom

Telephone +44 (0) 203 461 7000

E-mail PRA-ApprovedPersons@bankofengland.co.uk

Website www.bankofengland.co.uk/PRA

The relevant section of the PRA Rulebook should be referred to depending on which firm is applying. For example: CRR firms: Senior Managers Regime - Applications and Notifications; Non - CRR firms: Senior Managers Regime - Applications and Notifications; Solvency II firms: Insurance - Senior Managers Regime - Applications and Notifications; Non-Solvency II firms: Insurance - Senior Managers Regime - Applications and Notifications; Non-Solvency II firms: Insurance - Senior Managers Regime - Applications and Notifications

Pers	onal identifications details			Section 1
1.01	Individual Reference Number (IRN)			
1.02	Title (e.g. Mr, Mrs, Ms,)			
1.03	Surname			
1.04	ALL forenames			
1.05	Date of birth (dd/mm/yyyy)			
1.06	National Insurance number			
Firm	identification details			Section 2
	identification details			Occilon 2
2.01	Name of firm			
2.02	Firm Reference Number (FRN)			
2.03 a	Who should the FCA/PRA contact relation to this statement of response			
b		Position		
С		Telephone		
е		E-mail		
	→		ed further information his page in Section 4	YES NO

A statement of responsibilities should be drafted to clearly show the responsibilities that the candidate or senior manager is to perform as part of their senior management function and how they fit in with the firm's overall governance and management arrangements. A statement of responsibilities should also be consistent with the firm's management responsibilities map, if applicable. Small non-directive insurers and insurance special purpose vehicles (ISPVs) are not required to have management responsibilities maps.

A *statement of responsibilities* should be drafted in such a way as to be practical and useable by regulators. The *FCA* and the *PRA* consider that this would be achieved by succinct, clear descriptions of each responsibility which avoid unnecessary detail. Firms have the opportunity to provide details of each responsibility allocated to an individual using the free text boxes in this form, however, the PRA and FCA would not usually expect the description of each responsibility to exceed 300 words.

A *statement of responsibilities* must be a self-contained document. There should be one statement per senior manager per *firm*. Where an individual performs a senior management function on behalf of more than one *firm* within a *group*, one *statement of responsibilities* is required for each *firm*. Any supplementary information may be provided in section 4 (or if submitting electronically, in a **single** attachment). A *statement of responsibilities* must not cross refer to other documents, attachments or links.

A *statement of responsibilities* should include responsibilities held in relation to FCA controlled functions that are included in a *PRA controlled function* under *SUP* 10C.9 (Minimising overlap with the *PRA* senior managers regime).

If the appropriate regulator considers that the *statement of responsibilities* is not sufficiently clear to be practical and usable, it could be challenged as part of a *candidate*'s or *senior manager*'s application for approval, or in ongoing supervision.

Details of the individual's responsibilities should be set out in sections 3.2 to 3.4, as appropriate:

- Section 3.2 covers prescribed responsibilities required by regulators to be allocated to one or more senior managers. This section does not apply to incoming EEA branches.
- Section 3.3 covers having overall or local responsibility for each of the business areas, activities, and management functions of the *firm*. This section does not apply to *small non-directive insurers*, *ISPVs* or incoming EEA branches.
- Section 3.4 covers anything else, not otherwise included, for which a *candidate* or senior manager is to be responsible as part of their *FCA* and/or *PRA senior management function*(s). EEA branches should complete this section to set out any matters for which a *candidate* or senior manager is to be responsible as part of their FCA *senior management function*(s).

3.1 Effective date and relevant Senior Management Functions

3.1.1 Please state the effective date of this *statement of responsibilities*:

Please note that where this is a revised *statement of responsibilities*, i.e. since the granting of the application, there has been a significant change in the aspects of the *firm*'s affairs which the *senior manager* is responsible for managing in performing the function (for example, a change in allocation of responsibilities within the *firm*, or the *senior manager* is applying for a new or additional *senior management function*), then this *statement of responsibilities* supersedes any previous versions.

3.1.2 List all *senior management functions* which the *candidate* or *senior manager* is to perform and the effective date the *candidate* or *senior manager* commenced or will commence the performance of their functions.

The table below sets out the full list of *senior management functions* (SMFs). Please refer to the PRA Rulebook and FCA Handbook for the mandatory SMFs for your firm.

Function	Description of a Senior Management Function	UK banks*	UK branches of EEA banks and insurers	UK branches of non- EEA banks	Credit unions	Solvency II firms & large NDFs	Small NDFs	ISPVs	Small firms in run off	UK branches of non- EEA insurers
SMF 1	Chief Executive									
SMF 2	Chief Finance									
SMF 3	Executive Director									
SMF 4	Chief Risk									
SMF 5	Head of Internal Audit									
SMF 6	Head of Key Business Area									
SMF 7	Group Entity Senior Manager									
SMF 8	Credit Union Senior Manager									
SMF 9	Chair of the Governing Body									
SMF10	Chair of the Risk Committee									
SMF11	Chair of the Audit Committee									
SMF12	Chair of the Remuneration Committee									
SMF13	Chair of the Nomination Committee									
SMF14	Senior Independent Director									
SMF15	Chair of With Profits Committee									
SMF16	Compliance Oversight									
SMF17	Money Laundering Reporting Officer (MLRO)									
SMF18	Other Overall Responsibility									
SMF19	Head of Third Country_Branch/ Head of Overseas									
SMF20	Chief Actuary									
SMF20a	With-Profits Actuary									
SMF21	EEA Branch Senior Manager (EBSM)									
SMF22	Other Local Responsibility									
SMF23	Chief Underwriting Officer									
SMF23a	Underwriting Risk Oversight (Lloyd's)									
SMF23b	Conduct Risk Oversight (Lloyd's)									
SMF24	Chief Operations									

Function	Description of a Senior Management Function	UK banks*	UK branches of EEA banks and insurers	UK branches of non- EEA banks	Credit unions	Solvency II firms & large NDFs	Small NDFs	ISPVs	Small firms in run off	UK branches of non- EEA insurers
SMF25	Small Insurer Senior Management Function									
SMF26	Head of Small Run-Off Firm									
SMF27	Partner									

^{*&#}x27;UK Banks' refers to UK banks, building societies and PRA designated investment firms

This *statement of responsibilities* is considered to automatically include the existing legal and regulatory obligations where they exist for these roles and functions. For example, certain specific responsibilities of a director are set out in company law. Such responsibilities do not need to be recorded in this statement, but any additional responsibilities should be recorded in the sections below.

3.1.3 Please indicate those FCA functions that are included in a PRA senior management function under SUP

10C.9 (Minimising overlap with the PRA approved persons regime).

SMF	Description	Yes?

3.2 Prescribed Responsibilities

This section deals with those prescribed responsibilities to be allocated to one or more *senior managers*. The allocation of responsibilities under a *statement of responsibilities* should not reduce or alter the scope of any applicable prescribed responsibilities. EEA branches are not required to assign prescribed responsibilities and should leave this section blank.

If the responsibilities that the *candidate* or *senior manager* is to carry out as described in the *statement of responsibilities* go beyond those set out in this section, those additional responsibilities should not reduce or alter the scope of the prescribed responsibilities set out in this section.

(FCA SUP 10C.11/PRA: Allocation of Responsibilities)

3.2.1 Please indicate below which of the responsibilities listed are/will be allocated to the *candidate* or *senior manager*, if any, and whether or not they are shared. Different prescribed responsibilities apply to different types of firm as indicated in the table below.

Note: the form includes references to provisions in the FCA Handbook which are also set out in the PRA Rulebook, sometimes in slightly different wording. Where this is the case, the underlying provisions should be interpreted as equivalent in substance unless indicated otherwise. Any differences are purely presentational.

If the individual has not been allocated a prescribed responsibility, please go to section 3.3.

FCA/PRA/S hared PR	Ref	Prescribed Responsibility (PR)	Large CRR firms ²⁶	Small CRR firms	Third country CRR firms	Credit unions	Solvency II firms and Large NDFs	Small NDFs & Small run off firms*	Third Country branches of insurers	UK ISPVs	Swiss General Insurers	Is this PR shared between senior managers
Shared	A	Responsibility for the firm's performance of its obligations under the senior managers regime										
Shared	В	Responsibility for the firm's performance of its obligations under the employee certification regime										
FCA	B1	Responsibility for the <i>firm's</i> obligations in relation to individual conduct rules for training and reporting										
Shared	С	Responsibility for compliance with the requirements of the regulatory system about the management responsibilities map										
FCA	D	Overall responsibility for the <i>firm</i> 's policies and procedures for countering the risk that the <i>firm</i> might be used to further financial crime										
PRA	Е	Responsibility for the allocation of all relevant										

²⁶ Large CRR firm means a CRR firm that is not a small CRR firm (see SYSC4.7.5 and the Allocation of Responsibilities Part of the PRA Rulebook). This includes UK banks and designated investment firms.

FCA/PRA/S hared PR	Ref	Prescribed Responsibility (PR)	Large CRR firms ²⁶	Small CRR firms	Third country CRR firms	Credit unions	Solvency II firms and Large NDFs	Small NDFs & Small run off firms*	Third Country branches of insurers	UK ISPVs	Swiss General Insurers	Is this PR shared between senior managers
		prescribed responsibilities										
Shared	F	Responsibility for: (a) leading the development of; and (b) monitoring the effective implementation of,										
		policies and procedures for the induction, training and professional development of all members of the firm's governing body										
Shared	G	Responsibility for monitoring the effective implementation of policies and procedures for the induction, training and professional development of all of the <i>firm's senior managers</i> / key function holders (other than members of the <i>firm's governing body</i>)										
PRA	Н	Responsibility for overseeing the adoption of the <i>firm</i> 's culture in the day-to-day management of the <i>firm</i>										
PRA	I	Responsibility for leading										

FCA/PRA/S hared PR	Ref	Prescribed Responsibility (PR)	Large CRR firms ²⁶	Small CRR firms	Third country CRR firms	Credit unions	Solvency II firms and Large NDFs	Small NDFs & Small run off firms*	Third Country branches of insurers	UK ISPVs	Swiss General Insurers	Is this PR shared between senior managers
		the development of the <i>firm</i> 's culture by the <i>governing body</i> as a whole										
Shared	J	Responsibility for: (a) safeguarding the independence of; and (b) oversight of the performance of, the internal audit function										
PRA	J1	If the firm outsources its internal audit function, responsibility for taking reasonable steps to ensure that every person involved in the performance of that function is independent from the persons who perform external audit, including: (a) supervision and management of the work of outsourced internal auditors; and (b) management of potential conflicts of interest between the provision of external audit and internal audit services.										
Shared	J2						**					

FCA/PRA/S hared PR	Ref	Prescribed Responsibility (PR)	Large CRR firms ²⁶	Small CRR firms	Third country CRR firms	Credit unions	Solvency II firms and Large NDFs	Small NDFs & Small run off firms*	Third Country branches of insurers	UK ISPVs	Swiss General Insurers	Is this PR shared between senior managers
		Responsibility for providing for and oversight of the internal audit function, where this function is outsourced to an external third-party provided by a nonsignificant firms.										3
Shared	K	Responsibility for: (a) safeguarding the independence of; (b) oversight of the performance of, the compliance function										
Shared	L	Responsibility for: (a) safeguarding the independence of; and (b) oversight of the performance of, the risk function										
Shared	M	Responsibility for overseeing the development of, and implementation of the firm's remuneration policies and practices										
Shared	N	Responsibility for the										

FCA/PRA/S hared PR	Ref	Prescribed Responsibility (PR)	Large CRR firms ²⁶	Small CRR firms	Third country CRR firms	Credit unions	Solvency II firms and Large NDFs	Small NDFs & Small run off firms*	Third Country branches of insurers	UK ISPVs	Swiss General Insurers	Is this PR shared between senior managers
		independence, autonomy and effectiveness of the firm's policies and procedures on whistleblowing										
PRA	О	Responsibility for managing the allocation and maintenance of the <i>firm</i> 's capital, funding (where applicable) and liquidity										
PRA	P	Responsibility for the firm's treasury management functions										
PRA	Q	Responsibility for the production and integrity of the <i>firm</i> 's financial information and its regulatory reporting										
PRA	R	Responsibility for developing and maintaining the <i>firm</i> 's recovery plan and resolution pack and for overseeing the internal processes regarding their governance										
PRA	S	Responsibility for managing the <i>firm</i> 's internal stress-tests and ensuring the accuracy and timeliness of information provided to the <i>PRA</i> and										

FCA/PRA/S hared PR	Ref	Prescribed Responsibility (PR)	Large CRR firms ²⁶	Small CRR firms	Third country CRR firms	Credit unions	Solvency II firms and Large NDFs	Small NDFs & Small run off firms*	Third Country branches of insurers	UK ISPVs	Swiss General Insurers	Is this PR shared between senior managers
		other regulatory bodies for the purposes of stress- testing										
PRA	Т	Responsibility for the development and maintenance of the <i>firm</i> 's business model by the <i>governing body</i>										
PRA	T1	Providing the governing body with an up-to-date business plan and all relevant MI										
PRA	T2	Responsibility for the performance of the firm's Own Risk and Solvency assessment (ORSA)					***					
PRA	U	Responsibility for the firm's performance of its obligations under <i>Fitness</i> and <i>Propriety</i> (in the PRA Rulebook) in respect of notified non-executive directors and those who perform a key function (where applicable for insurers)										
PRA	V	If the firm carries out proprietary trading, responsibility for the firm's proprietary trading activities										
PRA	W	If the firm does not have a <i>person</i> who performs the										

FCA/PRA/S hared PR	Ref	Prescribed Responsibility (PR)	Large CRR firms ²⁶	Small CRR firms	Third country CRR firms	Credit unions	Solvency II firms and Large NDFs	Small NDFs & Small run off firms*	Third Country branches of insurers	UK ISPVs	Swiss General Insurers	Is this PR shared between senior managers
		Chief Risk function, responsibility for the compliance of the firm's risk management systems, policies and procedures with the requirements of Risk Control 2.1 to 2.4 of the PRA Rulebook.										
PRA	X	Responsibility for the firm's performance of its obligations under the Outsourcing part of the PRA Rulebook (for CRR and non CRR firms), Conditions Governing Business 7 (for SII firms and third country branches) or Non-solvency II firms: Governance 5 (for large NDFs)										
PRA	X1	Responsibility for the firm's performance of its obligations under Internal Governance of Third Country Branches 7.										
PRA	Y	If the firm is a ring-fenced body, responsibility for ensuring that those aspects of the firm's affairs for which a person is responsible for managing										

FCA/PRA/S hared PR	Ref	Prescribed Responsibility (PR)	Large CRR firms ²⁶	Small CRR firms	Third country CRR firms	Credit unions	Solvency II firms and Large NDFs	Small NDFs & Small run off firms*	Third Country branches of insurers	UK ISPVs	Swiss General Insurers	Is this PR shared between senior managers
		are in compliance with the ring-fencing obligations										
FCA	Z	Overall responsibility for the firm's compliance with CASS										
Shared/PRA	AA	Responsibility for implementing (where applicable) and management of the <i>firm</i> 's risk management policies and procedures										
PRA	BB	Responsibility for managing the systems and controls of the <i>firm</i>										
PRA	CC	Responsibility for managing the <i>firm</i> 's financial resources										
PRA	DD	Responsibility for ensuring the <i>governing body</i> is informed of its legal and regulatory obligations										
Shared	EE	Responsibility for escalating correspondence from the <i>PRA</i> , <i>FCA</i> and other regulators to the appropriate governing or management bodies										
Shared	FF	Responsibility for the firm's compliance with the UK regulatory system										
PRA	GG	Responsibility for the oversight of systems and										

FCA/PRA/S hared PR	Ref	Prescribed Responsibility (PR)	Large CRR firms ²⁶	Small CRR firms	Third country CRR firms	Credit unions	Solvency II firms and Large NDFs	Small NDFs & Small run off firms*	Third Country branches of insurers	UK ISPVs	Swiss General Insurers	Is this PR shared between senior managers
		controls, along with risk management policies and procedures, that are proportionate to the nature, scale, and complexity of the risks inherent in the firm's business model.										9
PRA	НН	Responsibility for management of the firm's liquidity or, where a liquidity waiver is in place, the submission of information to the PRA on the firm's liquidity position										

3.2.2 If necessary, please provide additional information about each prescribed responsibility, including:

- a breakdown of the different components and tasks which the responsibility encompasses; and
- if applicable, details of any sharing arrangements including, if known, the name(s), IRN(s) and/or job title(s) of the individual(s) with whom the *candidate* or senior manager is or will be sharing this prescribed responsibility. The responsibility should be recorded in the same way in the statements of responsibilities for each individual.

Additional information must be relevant, succinct and not dilute or undermine the prescribed responsibility.

Ref	Prescribed Responsibility	Further Relevant Details
		■ I have supplied further information □ □
		I have supplied further information related to this page in Section 4

3.3 Overall or Local Responsibility

This section deals with having overall or local responsibility for any of the business areas, activities, or management functions of the firm. Section 3.3.1 applies to *UK SMCR dual regulated banking sector firms*, Solvency II insurers and *large non-directive insurers*. Third country branches should apply the local responsibility requirement and complete section 3.2.2 instead.

3.3.1 Overall Responsibility

By overall responsibility we mean the ultimate responsibility (under the *governing body*) for managing or supervising that function, and primary and direct responsibility for briefing and reporting to the *governing body* about that function and putting matters for decision about that function to the *governing body* of the firm.

If the individual has overall responsibility for any or part of the business areas, activities, or management functions of a firm, please provide details of each in the table below.

Where responsibilities are shared (for example, a responsibility may be shared as part of a job share or where departing and incoming senior managers work together temporarily as part of a handover), please provide details of any sharing arrangements including, if known, the name(s), IRN(s) and/or job title(s) of the individual(s) you are sharing this responsibility with. The responsibility should be recorded in the same way in the *statements of responsibilities* for each individual.

If the individual does not have overall responsibility for a business area, activity or management function of the firm, please go to section 3.4

A *firm* may wish to refer to *SYSC* 25 Annex 1G (replicated in Annex A of this form) to help it make sure it has not failed to allocate overall responsibility for a particular activity of the *firm*. Please note that the *FCA* does not require firms to organise themselves by the functions in *SYSC* 25 Annex 1G, and that the Annex is not comprehensive. It is important that a *firm* does not fail to allocate overall responsibility for business areas, activities and management functions, in line with *SYSC* 26.3.1R

Please provide a title for this overall responsibility	Please provide further details of this overall responsibility.	Is this overall responsibility shared? If 'Yes' please provide the name(s), IRN(s) and/or job title(s) of the individual(s) you are sharing this responsibility with (where known)
		Yes / No

3.3.2 Local Responsibility

Local responsibility is explained in SYSC 26. In summary, by local responsibility we mean:

a) for a *person* who is allocated local responsibility under SYSC 26.3.2R(1), ultimate responsibility (under the *governing body* of the *branch*) for managing or supervising that function and primary and direct responsibility for briefing and reporting about that function to the branch's *governing body* or equivalent and for putting matters for decision about that function to the *branch's governing body* or equivalent. SYSC 26 states that, in general, the FCA expects that a *person* to whom overall responsibility for a function is allocated under SYSC 26.3.2R(1) will be the most senior employee or

- officer responsible for managing or supervising that function under the management of the *branch's* governing body;
- b) for a *person* who is allocated local responsibility under SYSC 26.3.2R, a *person* who is directly involved in the management of the relevant activity, business area or management function. SYSC 26 states that, the *FCA* expects that a *firm* appointing someone to have local responsibility for a function under SYSC 26.3.2R will appoint the most senior employee or officer of the *firm* with responsibility for that activity, business area or management function.

If the individual has local responsibility for any or part of the activities, business areas or management functions of a branch, please provide details of each in the table below.

Where responsibilities are shared (for example, a responsibility may be shared as part of a job share or where departing and incoming senior managers work together temporarily as part of a handover), please provide details of any sharing arrangements including, if known, the name(s), IRN(s) and/or job title(s) of the individual(s) you are sharing this responsibility with. The responsibility should be recorded in the same way in the statements of responsibilities for each individual.

If the individual does not have local responsibility for an activity, business area or management function of the branch, please skip this section.

A *firm* may wish to refer to SYSC 25 Annex 1G (replicated in Annex A of this form) to help it make sure it has not failed to allocate local responsibility for a particular activity of the firm. Please note that the *FCA* does not require firms to organise themselves by the functions in SYSC 25 Annex 1G, and that the Annex is not comprehensive. It is important that a firm does not fail to allocate local responsibility for business areas, activities and management functions, in line with SYSC 26.3.2R.

Please provide a title for this local responsibility	Please provide further details of this local responsibility.	Is this local responsibility shared? If 'Yes' please provide the name(s), IRN(s) and/or job title(s) of the individual(s) you are sharing this responsibility with (where known)
		Yes / No

•	I have supplied further information	YES	№ П
	related to this page in Section 4	,	

3.4 Other Responsibilities

3.4.1 Please set out below any additional responsibility, not otherwise recorded in this statement, for which a *candidate* or senior manager is to be responsible as part of their *FCA* and/or *PRA senior management function*(s). For example, responsibilities outside the normal course of business such as those linked to high profile projects or initiatives.

EEA branches should use this section to set out below anything for which a candidate or senior manager is to be responsible as part of the FCA senior management function(s) role.

Where responsibilities are shared (for example, a responsibility may be shared as part of a job share or where departing and incoming senior managers work together temporarily as part of a handover), please provide details of any sharing arrangements including, if known, the name(s), IRN(s) and/or job title(s) of the individual(s) the *candidate* or senior manager will be sharing this responsibility with. The responsibility should be recorded in the same way in the statements of responsibilities for each individual.

Please provide a title for this other responsibility	Please provide further details of this other responsibility	Is this other responsibility shared? If 'Yes' please provide ,the name(s), IRN(s) and/or job title(s) of the individual(s) you are sharing this responsibility with (where known)
		Yes / No

•	I have supplied further information related to this page in Section 4	YES		NO [_
	related to this page in Section 4		_		-

Supp	olementary	Section 4				
relevant? If yes, ple	ase provide detai	mation the individual or the ls below or on a separate sestion to which the addition	heet of paper and clearly	YES	NO 🗌	
	Question	Information				
4.2 Hov	v many additiona	I sheets are being submitte	ed?			
SYSC 25 Annex 1						
	Business ar functions	eas and management	Explanation			
	(1) Paymen	t services	This means:			

(1) payment services;

Business areas and management	Explanation
functions	
	(2) issuing and administering other means of payment (for example, cheques and bankers' drafts);(3) issuing <i>electronic money</i>; and
	(4) current accounts.
(2) Settlement	This means clearing and settlement of any transactions described in rows (3) and (6) to (9) of this annex in relation to the assets covered by (9). It also includes clearing and settlement of any transactions described in row (10).
(3) Investment management	This has the same meaning as managing investments with the following adjustments: (a) it covers all types of assets; and (b) the exclusions in the Regulated Activities Order do not apply. It also covers fund management.
(4) Financial or investment advice	This includes <i>advising on investments</i> .
(5) Mortgage advice	This has the same meaning as <i>advising on regulated mortgage contracts</i> but is expanded to cover land anywhere in the world and to cover security of any kind over land.
(6) Corporate investments	This means acquiring, holding, managing and disposing a <i>firm's</i> investments made for its own account.
(7) Wholesale sales	This means the <i>selling</i> of any <i>investment</i> to a <i>person</i> other than a <i>retail customer</i> . It does not include the activities in (1).
(8) Retail sales	This means the <i>selling</i> of any <i>investment</i> to a <i>retail customer</i> . It includes savings accounts. It does not include the activities in (1).
(9) Trading for clients	This means dealing in investments as agent and execution of orders on behalf of clients but the list of products includes money market instruments and foreign exchange.
(10) Market making	This has the same meaning as it does in <i>MIFID</i> (see the definition of market maker in article 4.1(7)).
(11) Investment research	` '
(12) Origination/syndication and underwriting (13) Retail lending decisions	Origination and syndication include: (1) entering into or acquiring (directly or indirectly) any commitment or <i>investment</i> with a view to transferring some or all of it to others, or with a view to others investing in the same transaction; (2) sub-participation; and (3) any transaction described in the <i>Glossary</i> definition of <i>originator</i> . Underwriting includes underwriting that is not on a firm commitment basis. A commitment or <i>investment</i> includes an economic interest in some or all of it. This activity also includes the provision of services relating to such transactions. Deciding whether, and on what terms, to lend to <i>retail</i>
	customers. Lending includes granting credit, leasing and hire (including finance leasing).
(14) Wholesale lending decisions	Deciding whether, and on what terms, to lend to <i>persons</i> who are not <i>retail customers</i> .

Business areas and management	Explanation
functions	T 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	Lending includes granting credit, leasing and hire (including finance leasing).
(15) Design and manufacturing of	Wholesale customers mean <i>persons</i> who are not <i>retail</i>
products intended for wholesale customers	customers
(16) Design and manufacture of	
products intended for <i>retail</i> customers	
(17) Production and distribution of marketing materials and communications	This includes financial promotions
(18) Customer service	This means dealing with <i>clients</i> after the point of sale, including queries and fulfilment of <i>client</i> requests
(19) Customer complaints handling	This includes the <i>firm's</i> compliance with <i>DISP</i> .
	It also includes: (1) any similar procedures relating to activities that do not come under the jurisdiction of the <i>Financial Ombudsman Service</i> ;
	(2) activities that take place outside the <i>UK</i> ; and (3) activities that are not subject to any ombudsman service.
(20) Collection and recovering amounts owed to a <i>firm</i> by its customers	"Customer" means any <i>person</i> falling into any of the definitions of <i>client</i> in the <i>Glossary</i> so far as they apply to the <i>FCA's Handbook</i> . The definition is extended to cover
Dealing with customers in arrears	all services provided by the <i>firm</i> and not just those that are provided in the course of carrying on a <i>regulated activity</i> or an <i>ancillary service</i> .
(21) Middle office	This means risk management and controls in relation to, and accounting for, transactions in <i>securities</i> or <i>derivatives</i>
(22) Issuing Commitments	This means the activity described in SYSC 27.7.6R(1)(i) (examples of what the significant management <i>FCA</i> -specified significant harm function can cover)
(23) Processing	This means the activity described in SYSC 27.7.6R(1)(j) (examples of what the significant management FCA-specified significant-harm function can cover).
(24) Human resources	This includes recruitment, training and competence and
(25) Incentive schemes for the <i>firm's</i> staff	performance monitoring This is not limited to schemes based on sales.
(26) Providing information in relation to a specified benchmark	
(27) Administering a specified benchmark	
(29) Administration of insurance	This means the activity described in SYSC 27.7.6R(1)(k) (examples of what the significant management <i>FCA</i> -specified significant harm function can cover).
(30) The <i>firm</i> 's information technology	This includes cybersecurity.
(31) Business continuity planning	If SYSC 4.1.6R and SYSC 4.1.7R (Business continuity) apply to the firm, this includes the systems and policies used to comply with those rules. It includes operational continuity, resilience and strategy.
(32) Outsourcing, procurement and vendor management	
Management of services shared	

Business areas and management	Explanation
functions	
with other group members	
(33) Internal operations	

Note (1): The purpose of this annex is explained in SYSC 25.7 (Guidance about SYSC 25 Annex 1G) and SYSC 26.11.2G

Note (2): A *firm* does not have to use the split of example activities in this annex for the purposes in Note (1). If a *firm* does decide to use it, the firm should adapt it to suit the *firm's* management arrangements better.

For example, a *firm* may find the split of activities into *retail* and wholesale activities unsuitable. If so, the *firm* might:

- (a) treat retail and wholesale activities together; or
- (b) use its own definition of retail and wholesale activities.



Application number (for *PRA* use only)

Form L: Notifications of breach of conduct rules and related disciplinary action in relation to a person performing a certification function or a Conduct Rules non-executive director

PRA Rulebook Reference: Notifications¹

[COMMENCENT DATE]

A *firm* should only use this form to make a notification in relation to an employee performing a *certification* function specified by the PRA or a *Conduct Rules non-executive director*. Notifications of conduct rules breaches relating to a *person* performing a *senior management function* should be made using Form C or Form D, as set out in the Notifications Part of the Rulebook.

	Name of individual (to be completed by firm)
Name of firm	Name of firm
e Number (FRN)	Firm Reference Number (FRN)

Prudential Regulation Authority
20 Moorgate
London
EC2R 6DA
United Kingdom
Telephone +44 (0) 203 461 7000
Email PRA-ApprovedPersons@bankofengland.co.uk
Website www.bankofengland.co.uk/PRA

¹ The relevant section of the *PRA Rulebook* should be referred to depending on which firm type is applying. For example: CRR firms: Notifications; Non – CRR firms: Notifications; Solvency II firms: Notifications; Non-Solvency II firms: Notifications.

Contact Details Section 1

1.01	а	Who should the <i>PRA</i> contact at the <i>firm</i> in relation to this notification?	
	b	Position	
	С	Phone number	
	е	E-mail	
	f	Business address	
		Postcode	

Form L: Notifications of breach of conduct rules and related disciplinary action for persons performing a certification function or Conduct Rules non-executive directors

Details of individual

2.01	Individual Reference Number (IRN) – if applicable		
2.02	Title (e.g. Mr, Mrs, Ms)		
2.03	Surname		
2.04	ALL forenames		
2.05	Date of birth	//	
2.06	Nationality		
2.07	National Insurance number (or passport number)		
2.08	Job Title or position		
2.09	Additional entities or <i>firms</i> to which the breach is relevant (FRN / <i>firm</i> name)		

This section should be completed by a firm to:

- (a) make a notification under section 64C of the Financial Services and Markets Act 2000 of disciplinary action (as defined in section 64C(2)) against a <u>person</u> relating to any action, failure to act or circumstance that amounts to a breach of any applicable conduct rule set out in the Rulebook;
- (b) make a follow up notification to update a determination that has previously been the subject of a notification made by the Firm in relation to (a).

3.01 Is the fi	rm updating a o	determination that has	s previously been	the subject of a	notification m	ade under	section (33C of
the Financial	Services and M	Markets Act 2000?						

YES	NO	Г
	110	

If the firm has answered "No", please go to section 3.02.

If the firm has answered "Yes", please go to section 3.04.

3.02 If the firm is making a notification under section 63C of the Financial Services and Markets Act 2000 of disciplinary action relating to a breach of the conduct rules set out in Rulebook² please complete the relevant boxes below.

	Tick the rule(s) relevant to this notification
Individual Conduct Rules	
Rule 1: You must act with integrity.	
Rule 2: You must act with due skill, care and diligence.	
Rule 3: You must be open and cooperative with the FCA, the PRA and other regulators.	
Senior Manager Conduct Rules ³	
SC1: You must take reasonable steps to ensure that the business of the <u>firm</u> for which you are responsible is controlled effectively.	
SC2: You must take reasonable steps to ensure that the business of the <i>firm</i> for which you are responsible complies	

² The relevant section of the PRA Rulebook should be referred to depending on which firm is applying. For example: CRR firms: Conduct Rules; Non – CRR firms: Conduct Rules; Solvency II firms: Insurance – Conduct Standards; Large Non-Solvency II Firms – Conduct Standards; and Non-Solvency II Firms – Conduct Standards.

Form L: Notifications of breach of conduct rules and related disciplinary action for persons performing a certification function or Conduct Rules non-executive directors

³ These senior manager conduct rules/standards are relevant to key function holders at Solvency II firms and large NDFs. In addition, SC 4 would be relevant to Conduct Rules NEDs at all PRA-regulated firms, and SC5 would be relevant to Conduct Rules NEDs at insurance firms

with the relevant requirements and standards of the <u>regulatory system</u> .	
SC3: You must take reasonable steps to ensure that any delegation of your responsibilities is to an appropriate <u>person</u> and that you oversee the discharge of the delegated responsibility effectively.	
SC4: You must disclose appropriately any information of which the <u>FCA</u> or the <u>PRA</u> would reasonably expect to have notice.	
SC5: When exercising your responsibilities, you must pay due regard to the interests of current and potential future <i>policyholders</i> in ensuring the provision by the <i>firm</i> of an appropriate degree of protection for their insured benefits.	

3.03

- **a** Date when breach(es) came to the attention of the firm:
- **b** Date or period of breach(es):
- c Details of the breach(es):

3.04

- a Date of previous notification to which this update relates
- **b** Update details:



Knowingly or recklessly giving the *PRA* information which is false or misleading in a material particular may be a criminal offence (section 398 of the Financial Services and Markets Act 2000). It should not be assumed that information is known to the *PRA* merely because it is in the public domain or has previously been disclosed to the *PRA* or another regulatory body. If there is any doubt about the relevance of information, it should be included.

In addition to other regulatory responsibilities, *firms* have a responsibility to disclose to the *PRA* matters of which it would reasonably expect to be notified. Failure to notify the *PRA* of such information may lead to the *PRA* taking action against the *firm*.

For the purposes of complying with the Data Protection Act 1998, the personal information in this form may be used by the *PRA* to discharge its statutory functions under FSMA and other relevant legislation, and will not be disclosed for any other purposes without the permission of the *firm*.

The *firm* confirms that the information in this form is accurate and complete to the best of its knowledge and belief. The *firm* will notify the *PRA* immediately if there is a material change to the information provided.

If the *firm* submits this form on behalf of one or more other *firms*, the *firm* confirms that it is duly authorised by such *firm*(s) to make such submission.

The *PRA* may seek to verify the information given in this form and make such enquiries and seek further information as it considers appropriate. The *firm* authorises the *PRA*, as applicable, to make such enquiries and seek such further information as it thinks appropriate in the course of verifying the information given in this form.

I confirm that a permanent copy of this notification, signed by the *firm*, will be retained by the *firm* for an appropriate period, for inspection at the *PRA*'s request.

I confirm that I have read and understood the declaration.

I confirm that the information in this form is accurate and complete to the best of my knowledge and belief.

4.01	Name of firm	
4.02	Name of <i>person</i> signing on behalf of the firm	
4.03	Job title	
4.04	Signature	
	Date /	1



Form M: Notification of non SMF appointment

Notification of the appointment of a Non-Executive Director or Key Function Holder PRA Rulebook Reference: Fitness and Propriety¹

Name of appointee	
Name of firm(s)	
Firm reference number(s)	

Prudential Regulation Authority
20 Moorgate
London
EC2R 6DA
United Kingdom
Telephone +44 (0) 203 461 7000
E-mail PRA-ApprovedPersons@bankofengland.co.uk

Website <u>www.bankofengland.co.uk/PRA</u>

¹ In this Form M the relevant section of the *PRA Rulebook* should be referred to depending on which firm type is applying. For example: CRR firms: Fitness and Propriety 4.2; Solvency II firms: Insurance – Fitness and Propriety 4.1; Key Function Holders – Notifications 2.3; Large Non – Solvency II firms, Fitness and Propriety 4 unless started otherwise.

Contact information

1.01	a	Who should the <i>PRA</i> contact at the <i>firm</i> in relation to this notification?	
	b	Position	
	С	Phone number	
	е	E-mail	

Details of the person subject to notification

2.01	а	Appointee Individual Reference Number (IRN) – if applicable			
	b	OR name of previous regulatory bod – if applicable	ly		
	С	AND previous reference number – if applicable			
2.02		Title (e.g. Mr, Mrs, Ms)			
2.03		Surname			
2.04		ALL forenames			
2.05		Name commonly known by			
2.06		Date of birth (dd/mm/yyyy)	11		
2.07		Previous name			
2.08		Date of name change	11		
2.09		Reason for change			
2.10		Nationality			
2.11		National Insurance number (or passport number)			
2.12		Place of birth			
2.13		Private address			
			Postcode		
			have supplied further	YES 🔲	NO 🗌

Description of the position being notified 3.01 Name of the position and/or name of key function(s) for which the appointee will be responsible, as applicable 3.02 Please note the key responsibilities of the role: Date of appointment 3.03 3.04 If applicable, length of appointment Name of firm(s) and/or group for which 3.05 the role will be exercised2 FRN(s) (if applicable) 3.06

² If more space is required please detail on a separate sheet and attach to the Supplementary Information section of this form.

3.07	and how the <i>firm</i> considers that the appointee has sufficient time and resources to dedicate to the role:
The following	question is applicable to Non-Executive Directors only
3.08	Please note how the <i>firm</i> considers that the appointment complements the composition of the Board, and ensures the appropriate levels of skills and experience:
The following	questions are applicable to Key Function Holders only
3.09	Is the appointee deemed to be in a position where they are effectively running the <i>firm</i> or <i>group</i> ?
3.10	Is the appointee currently approved for a <i>PRA</i> or <i>FCA</i> senior management function at that <i>firm</i> or any other <i>firm</i> within that <i>group</i> ? If so, please name that <i>firm</i> , and also name the relevant <i>controlled function</i> .
3.11	Is the appointee applying on a separate form to perform a <i>PRA</i> or <i>FCA</i> controlled function at the same firm or any other firm within that group?
	I have supplied further information related to this section

Fitness and propriety

4.01	Criminal Proceedings – Has the appointee ever been convicted of any criminal offence (excluding spent convictions and traffic offences that did not result in a ban from driving or did not involve driving without insurance)? Is the appointee currently the subject of any criminal proceedings? Has the appointee been ordered to produce documents pursuant to any current criminal investigation?
4.02	Civil Proceedings —As the appointee ever been the subject of a judgement debt or award against the appointee or been party to civil proceeding which resulted in an order against the appointee? Does the appointee have any current judgement debts outstanding or have they ever failed to satisfy any such judgement debts within one year of the order being made? Has the appointee ever filed for or had a petition served for bankruptcy, been adjudged bankrupt, been subject of a bankruptcy restrictions order or made any arrangements with creditors?

4.03 Conflicts of Interest – Does the appointee have any potential conflicts of interest such as other appointments at, or close relatives with financial relations to, the *firm(s)* subject to this notification, or qualifying ownership or any other form of substantial influence in the *firm(s)*?

4.04	Business and Employment Matters –Has the appointee ever been (i) dismissed from employment as a senior executive or subject to termination of an engagement as a board member or auditor in a <i>firm</i> , other financial institution or company? (ii) disqualified from acting as a director or similar position? (iii) the subject of proceedings of a disciplinary nature? (iv) refused entry to, dismissed, suspended or requested to resign from any profession, vocation, office, employment or from any fiduciary office or position of trust (whether or not remunerated)?
4.05	Regulatory Matters — In relation to activities regulated by the FCA and/or PRA or any other regulatory body, has the appointee ever been the subject of an investigation, been subject to the rejection of an application, exclusion or limitation in any other way in terms of the right to conduct operations, been the subject of supervisory sanctions, or been the subject of a notification of breach of conduct rules?

4.06	Other Matters - Are the approximation that we might reason		f any other in	formation releva	nt to this
	→	I have supplied further information related to the	nis section	YES 🔲	NO 🗌

Supplementary Information

5.01

	5.01.1	the appointee's full CV including relevant employment history;	YES	NO	
	5.01.2	its assessment of whether the appointee has the personal characteristics required to perform the role effectively;	YES	NO	
	5.01.3	its assessment of whether the appointee possesses the level of competence, knowledge and experience required to perform the role effectively;	YES	NO	
	5.01.4	its assessment of whether the appointee has the qualifications required to perform the role effectively; and	YES	NO	
	5.01.5	its assessment of whether the appointee has undergone or is undergoing all training required to perform the role effectively.	YES	NO	
	5.01.6	Has / Have a reference or references been obtained from current and previous employer(s) in accordance with the requirements of the <i>PRA</i> ? If No, please provide details why the reference or references has/have not been obtained.	YES	NO	
5.02	Is the firm sub	omitting any other information relevant to this notification?	YES	NO	
5.03	Please confirm	m total number of additional sheets being submitted.			

Please confirm that the *firm* has provided the below documentation, in support of this notification:

Declarations and signatures

Declaration of Firm

Knowingly or recklessly giving the *PRA* information which is false or misleading in a material particular may be a criminal offence (sections 398 of the Financial Services and Markets Act 2000 – 'FSMA'). Rule 6 of the Notifications Part of the *PRA Rulebook* require a *firm* to take reasonable steps to ensure the accuracy and completeness of information given to the *PRA* and to notify the *PRA* immediately if materially inaccurate information has been provided.

Fitness and Propriety in the *PRA Rulebook* provides that a *firm* must require any *key function holder* or *notified non-executive director* to disclose appropriately any information of which the *PRA* would reasonably expect notice. Contravention of these requirements may lead to disciplinary or other action against the *firm* by the *PRA*.

In addition, appointees should be reminded that a failure by the appointee to disclose relevant information either to the *FRA* could be regarded as evidence that they were not fit and proper. It should not be assumed that information is known to the *FRA* merely because it is in the public domain or has previously been disclosed to the *FRA* or another regulatory body. If there is any doubt about the relevance of information, it should be included.

In making this notification the *firm* believes on the basis of due and diligent enquiry that the appointee is a fit and proper person to perform the role. The *firm* also believes, on the basis of due and diligent enquiry, that the appointee is competent to fulfil the duties required in the performance of such function(s).

In signing this form on behalf of the *firm* I confirm that the information in this form is accurate and complete to the best of my knowledge and belief.

6.01	Name of <i>person</i> signing on behalf of the <i>firm</i>	
6.02	Job title	
6.03	Signature	
6.04	Date	1 1

Declaration of Appointee

Knowingly or recklessly giving the *PRA* information which is false or misleading in a material particular may be a criminal offence (sections 398 of the Financial Services and Markets Act 2000 – 'FSMA').

The appointee confirms that the information provided in this notification is accurate and complete to the best of their knowledge. The appointee will notify the *PRA* immediately if there is a material change to the information provided.

The appointee confirms that the key responsibilities set out in Section 3.02 accurately reflect the aspects of the affairs of the *firm* which it is intended that the appointee will be responsible for managing. The appointee confirms that they have accepted all these responsibilities.

The appointee authorises the *PRA* to make such enquiries and seek such further information as it thinks appropriate to identify and verify information that it considers relevant to the assessment of this notification.

The appointee acknowledges and agrees that these checks may include credit reference checks or information pertaining to fitness and propriety, and is aware that the results of these enquiries may be disclosed to the employer.

The appointee agrees that they may be required to apply for a search to be made as to whether any criminal records are held in relation to them and to obtain a certificate (where such certificate can be obtained) and to disclose the result of that search to the *firm* submitting this application.

The appointee agrees that the *PRA* may use the address specified for the appointee in this form as the proper address for service in the United Kingdom as defined in FSMA (Service of Notices) Regulations (SI 2001/1420) to serve any notices on that signatory.

For the purposes of complying with the Data Protection Act 1998, the personal information provided in this Form will be used by the *PRA* to discharge its statutory functions under the FSMA and other relevant legislation, and will not be disclosed for any other purpose without the permission of the appointee.

The appointee confirms that they understands the regulatory responsibilities of the proposed role as set out in the following Parts of the *PRA Rulebook*: Conduct Rules, Insurance - Conduct Standards or Large Non-Solvency II Firms – Conduct Standards (as applicable).

The appointee is aware that, while advice may be sought from a third party (e.g. legal advice), responsibility for the accuracy of information, as well as the disclosure of relevant information, on the form is ultimately the responsibility of the person who signs the notification.

In signing this form on behalf of the *firm* I confirm that the information in this form is accurate and complete to the best of my knowledge and belief.

6.05	Name	
6.06	Signature of appointee	
6.07	Date	1 1